D-7107

Ref: No: Date July 28th, 1941.

SHANGHAI MUNICIPAL COUNCIL

Inspection Report

Name: Foh Sing Cigarette Factory
Nature of Business:
Address: 521 Macao Road
Submitted by: P. Y. Koo

Application No:
Cad. Lot:
District: Western
Read by:

Industrial Dispute

The strike which was declared by the male and female workers in the employ of Foh Sing Tobacco Factory, 521 Macao Road, has been concluded.

A collective agreement was drawn up and signed by the representatives of both parties concerned in the office of the Industrial & Social Division on July 23rd, 1941.

On July 24th, some 200 female workers wished to resign in order to get a discharging allowance of $100 each, but this was refused by the management who declared that no discharging allowance could be granted for any worker resigned of her own accord.

Upon the request of the management and workers, the Industrial Relations Officer proceeded to the factory at 3 p.m. July 25th. There were some 250 female workers gathered outside of the factory gate. They stated that they would all resign from work and claim their discharging allowance, since the management has dismissed four representatives. After persuasion, they agreed to resume work on condition that four representatives be re-instated. Mr. Ting Heo Ching, general manager, at first refused to re-instate the four female representatives, but finally agreed to reinstate two. However, the workers were still not satisfied and refused to resume work. The workers' representatives were instructed to persuade the others female workers to resume work and reconsider their attitude.

At 11 a.m. July 26th, the Industrial Relations Officer proceeded again to the factory. Further negotiations between the representatives of the management and the workers took place at the general manager's office. The following arrangements were made to the satisfaction of the both parties:-

(1) That four female workers' representatives be dismissed together with other 94 female workers who were on the list announced by the management and be paid a discharging allowance of $100 each in accordance with the Collective Agreement.

(2) That four new representatives be appointed by the female workers, namely Kao Sin Tsen (高秀珍), Chang So Tsen (張素珍), Wu Ching Ying (吳金英) and Chen Chiao Yuin (陳姣雲), to take palce of the ones who have been dismissed.

Action arising:

COUNCIL BRANCH

(3) that those who were not on the list for dismissal should register their names and number of their brass badges, so that could resume work on next Monday morning.

(4) That those who be dismissed should signed their names and badge number on the receipts of discharging allowance, but without guarantor. Payment to be made from 9 a.m. Sunday, July 27th.

At 1:30p.m. the same day, some 150 female workers started to register their names for work quietly. The Industrial Relations officer left the factory at 2 p.m.

At 10 a.m. July 27th, the dismissed workers were all paid off quietly. The remaining 300 workers resumed work on this morning, July 28th. The factory is operating normally now.

EXTRA COPY TO Special Branch

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28 7 41

"B"

Misc. 169/41 Pootoo Road

28th July, 41.

11

28 - 7 - 41 521 Macao Road.

Unrest among factory workers at the Foh Shing Tobacco Factory, 521 Macao Road

The strike at this factory has now ended.

On 27/7/41 98 of the 350 females were paid $100.00 and one tenth of a picul of rice.

On the morning of 28/7/41 the remaining 252 workers of the 350 resumed work at 8 a.m.

No untoward incident occurred.

Copies to

Sp. Br. (Direct)
Miss Hinder.

D. S. I.

D.D.O."B"

File forwarded. 28-7-41

S.1

Ref: No: Date July 24th, 1941.

SHANGHAI MUNICIPAL COUNCIL

Inspection Report

Name: Foh Sing Cigarette Factory
Nature of Business:
Address: 521 Macao Road
Submitted by: P. Y. Koo

Application No:
Cad. Lot:
District: Western
Read by:

Industrial Dispute

In connection with the strike declared by some 600 female workers of the Foh Sing Cigarette Factory, 521 Macao Road on July 1st, 1941 and joined by 200 male workers on July 14th, meetings of mediation were held in the office of the Industrial & Social Division at 3:30 p.m. July 18th, 21st, and 22nd, 1941. Messrs. Ting Heo Ching and Ting Shiao Chen and four female workers' representatives and two male representatives were present. After lengthy negotiations, the following terms of settlement have been agreed upon by both parties:-

(1) That the management may dismiss some 60 female workers in the Tin-Packing Department due to slackness in business and shall pay a discharging allowance of $100 each. The management agreed to give preference of re-employment for the dismissed workers when business resumed normally.

(2) That the management agreed to pay an allowance of 50 cents per day each in addition to the cheap rice during suspension due to lack of materials as from the date of signing this agreement. That one tenth of a piaul of rice be given to all workers during the period of strike, but no allowance be paid.

(3) That the management agreed to consider an increase in wages to all male workers after work is resumed.

(4) That all temporary workers who have been worked in the factory for three years shall become permanent workers.

(5) That the management shall dismiss no workers without just cause.

(6) That the management shall submit the factory rules to the Industrial & Social Division for approval.

A collective agreement was drawn up and signed by the representatives of both parties concerned in the presence of the Industrial & Social Division representative at 7 p.m. July 23rd, 1941.

Action arising:

SPECIAL BRANCH

Not settled
W. 27/7

Some 200 male workers resumed work on the morning of July 21st, and it is expected that the female workers will resume on July 26th. Payment shall be made to the dismissed workers at the factory premises on July 24th to 26th.

The dispute, therefore, is settled.

Sp Br.

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Misc. 169/41 Pootoo Road
25th July, 41

10

25 - 7 - 41. 521 Macao Road.

As a result of mediation by Mr. Koo of the S.M.C. Industrial Section, the following terms were agreed upon:-

(1) That the services of 60 workers be dispensed with in consequence of business depression. Each dismissed worker shall be granted a retiring gratuity of $100.00 and in addition be given one tenth of a picul of rice for the period of suspension. If and when the factory business improves, preference shall be given to the dismissed workers for re-employment.

(2) That each worker be granted an allowance of 50 cents instead of 20 cents a day as hitherto granted, when the factory suspends operation due to shortage of raw material.

(3) That the management consider the granting of an increase of wages to the male workers when they resume operations.

(4) That those casual workers who complete three years services be engaged on permanent basis.

(5) That no workers be discharged without just cause.

However, when the 350 workers learned of the fact that 98 workers who were to be dismissed would receive $100 and one tenth of a picul of rice but would receive preferential treatment in the event of the company wishing

SPECIAL BRANCH

36/7

S.1.

Misc. 169/41 Pootoo Road

10 (Sheet 2)

to engage more workers they are of the opinion that they can receive the bonus and then seek re-engagement as a result of which none of the 98 females have applied for the gratuity and all 350 are still out.

On the morning 26/7/41 none of the 350 strikers resumed work.

Copies to

Sp. Br.(Direct)
Miss Hinder.

D. D. I.

D.D.O."B"

Ref: No:

Date July 18, 1941.

SHANGHAI MUNICIPAL COUNCIL

Inspection Report

Name: Messrs. Foh Sing Cigarette Factory.
Nature of Business:
Address: 521 Macao Road.
Submitted by: P. Y. Koo.

Application No:
Cad. Lot:
District: Western.
Read by:

INDUSTRIAL DISPUTE.

Some 600 female workers employed by the Foh Sing Cigarette Factory, 521 Macao Road, declared a strike on July 1, 1941 in order to enforce a demand for an increase in allowance to 50 cents per day during the period of suspension, instead of the usual 20 cents per day. The management refused to accede to the demand, and gave the female workers the option of returning to work at the old rate of pay, or of being dismissed. The management also issued a notice on July 2 to the effect that all the workers were suspended and must re-register. The management would then select those workers considered desirable, the others being dismissed.

On July 3, four representatives of the female workers, namely Yao Tai Nyi (姚太妮), Fu Ya Chu (傅雅珠), Wu Yu Ying (吳玉英) and Sueh Ru-Ying (薛汝英), requested mediation, submitting to the Division a petition with the following demands:

(1) That all the workers be reinstated.

(2) That an allowance of 50 cents per day be paid during the five days' suspension period.

(3) That after work is resumed, all workers receive equal treatment.

(4) That no worker be dismissed without just cause.

JUL 20 1941 SPECIAL BRANCH

On July 7, 1941, some 100 female workers came to the Council compound to see the Chief of the Division, and to request mediation in the dispute. Miss Hinder instructed the workers to go back home and appoint four representatives, to negotiate with the Management.

Action arising:

On July 8, Mr. Ting Heo Ching ([illegible]), General Manager, and Mr. Ting Shiao Chen ([illegible]), Factory Manager, were interviewed by the Chief of the Division. They stated that they wished to dismiss 200 workers, including the agitators and unsatisfactory workers. They said they had asked the workers to register in accordance with conditions laid down by the Management. They also stated that no new workers had been employed, and that all other departments were working normally. Miss Hinder said that she considered the dismissal of 200 workers too many, and requested the two representatives to pick out a few who had been more responsible for agitation and violation of the rules and regulations, the rest to be re-employed.

Negotiations between representatives of the Management and of the workers took place on July 10, 11, and 12; but no settlement was reached. The Management insisted on the re-registration of the workers, who in turn insisted on total re-employment. Thus a deadlock occurred.

At 9 a.m. July 14, some 200 male workers of the same Factory declared a strike in sympathy with the female workers. Some 100 workers came to the Compound of the Administration Building to request mediation. They presented the following demands:

(1) That all the female workers be re-instated.

(2) That an increase of 20 cents per day in allowance be granted, making a total of 40 cents.

(3) That an increase be granted in the amount of cheap rice sold each month, from 2/10 - 3/10 of a picul per month, at the rate of $37 per picul.

(4) That during suspension, a minimum allowance equivalent to 8 hours' earnings be paid.

(5) That all temporary workers be made permanent workers.

The workers were told to appoint four representatives, and not to create any disturbance but go back home. Negotiations continued at 3.30 p.m. the same day between the representatives of the Management and of the workers. The Management still insisted on the registration of the workers, and tried to persuade the male workers to go back to work unconditionally. The representatives of the workers refused to comply, however. Further negotiations were held on July 15, but still no settlement was attained.

The representative of the Industrial Relations Section of the Division proceeded to the factory at 9 a.m. on the morning of the 16th. On Monday the workers had been persuaded to await the result of our negotiations on July 16.

They were informed that negotiations were still continuing, and they were to await our reply. At the same time, negotiations were being carried on between the Management and the workers in the Management's office.

The Management held to their demand that the female workers be registered, but promised the male workers 20 cents increase in allowance, refusing to consider the other demands. However, the male workers rejected this concession.

On July 17 at 11 a.m., Mr. Ting Heo Ching, General Manager, was again interviewed by Miss Hinder. She persuaded him to take all the workers back, agreeing that only 20 workers, the worst offenders, should be dismissed. Mr. Ting was requested to select the names of these, and present the list with the particulars of their offences. Miss Hinder also persuaded him to re-open the factory on the following Monday, in order to minimize the seriousness of the dispute; but negotiations would continue.

Mr. Ting agreed to list the names of those whom he desired to dismiss, for the sake of discipline: the list was to be presented on the following Saturday morning. The workers were informed of the situation, and the representatives requested to come to the Division office on July 19 at 10 a.m. for further mediation.

At 10 a.m. July 18, ten male and female workers' representatives called in the office of this Division to make a report. They stated that at four o'clock on July 17, the Management, represented by Mr. Ting Shiao Chen and Mr. Ying Yung Kwei, had taken a room, No. 216, in the Tien Zen Hotel, 66 Chefoo Road, for the purpose of holding a secret meeting. Four workers' representatives were present, namely Tsai Keh Kai (蔡克剴), Li Lien Ching (李蓮清), Chang Yang Pao (張楊寶) and Cheng Ai Pao (陳阿寶). The Management had asked the representatives to persuade the other male workers to resume work on the morning of July 18, promising to pay them $360 as a reward. The Management had also agreed to permit all the temporary workers to become permanent workers. Demands covering wages and allowances would be considered after the female workers had returned to work. These negotiations became known to the rest of the workers, who refused to resume work this morning.

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Misc. 169/41 Pootoo Road
21st July, 41.

9

21 - 7 - 41 521 Macao Road.

About 100 male and 350 female workers resumed work at 8 a.m. 21/7/41.

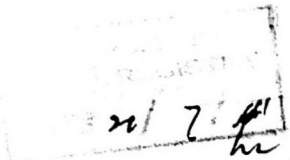
Negotiation with the Industrial Section is still proceeding.

Copies to

Sp. Br. (Direct)
Miss Hinder.

D. S. I.

D.D.O."B"



EXTRA COPY TO Sp. Br.

7107
15/7/41

Misc. 169/41

"B"
Pootoo Road
15th July, 41.

8

Foh Sing Tobacco Mill
521 Macao Road.

14/7/41 and 15/7/41

Work has ceased at the above Mill although 120 loyal female workers are still living on the premises.

Negotiation with the Industrial Section is still proceeding.

Copies to

Sp.Br.(Direct)
Industrial Sect.

D. S. I.

D.D.C."B"

SPECIAL BRANCH

15/7 S.I.

15/7

15/7

Mr. Lok

Central

Misc.
586/41.

14.7.1941.

Disturbance in Administration Building compound by strikers of the Feh Shing Tobacco Factory, Macao Road. 14.7.41.

Sir,

At 10.30.a.m. on 14.7.1941 a report was received to the effect that strikers were creating a disturbance in the compound of the Administration Building. S.I. Barton and a police party immediately responded and it was found that about 100 male workers of the Feh Shing Tobacco Factory, Macao Road, had arrived at the Compound to ask Mr.Kee Ping Yuen (顧炳元) of the S.M.C. Industrial section, to mediate in the strike now in progress. The party dispersed quietly and without incident after arranging with Mr.Kee to select 3 respresenatives to attend a meeting on the afternoon of 14.7.1941 at the offices of the Industrial Section.

D.S.I.Guess later interviewed Mr.Kee and learned that on 25.6.1941 the management of the Feh Sing Tobacco Factory suspended operations owing primarily to weather conditions. They agreed to pay the workers 20 cents per day and their rice supply. This was not satisfactory but as Mr.Kee was absent from office they agreed to await his return to negotiate for better terms. On 1.7.1941 the plant re-started work but the female staff declared a strike as the matter of payment for the period of suspension had not been settled. After several conversations it was arranged that the workers' respresentatives visit Mr.Kee on 7.7.1941 but instead of only three females arriving for the meeting the majority of the female staff arrived at the Adminstration Building and were dis-

persed with difficulty after it had been arranged that their demands would be made know to the managements and a basis for mediation decided upon. These negotiations were continuing and a meeting was arranged for 3.30.p.m. on 14.7.1941 but on the morning of the 14.7.1941 about 100 male workers of the factory arrived at the Industrial Section stating that in sympathy with the female workers they had declared a total strike and wished Mr.Koe to present their demands and arrange a settlement. They were likewise advised to select four representatives to attend the meeting at 3.30.p.m. even date but as they appeared to have no intention of leaving the Municipal Compound the Police were informed.

On the afternoon of 14.7.1941 the male and females workers' representives arrived at the Industrial Section to meet the manager or his representatives butaa letter was received from the management of the factory reporting the new developement and making no reference to the already arrenged meeting. When Mr.Koe was interviewed at 4.30.p.m. no representatives of the managements had arrived.

No unteward incident occurred at the meeting on the morning of 14.7.1941 and, although the workers represtatives were present, no business could be contracted in the afternoon.

D.S.I.

15 7 41

Sen.Det.I/c.
D.D.O."A" Division.
D?C. Special Branch.

EXTRA COPY TO [illegible]

B*
Wootoo Road
12th July, 41.

Misc. 169/41

7

8/7/41 to 12/7/41

[illegible] Court
521 Tacoma Road.
Detective Office.

The condition at the above factory is as follows.

There are 492 persons working in the factory.

122 females in the picking department.

200 females in the leaf department.

170 male workers in the other departments of the factory.

The 122 females in the picking department are now permanently residing in the factory.

Mr. Koo of the Industrial Section S.A.C. has been endeavouring to mediate in the dispute but no decision has, as yet, been arrived at.

The four females mentioned in diary No. 6 were sentenced to 10 days or a fine of $20.00 on 8/7/41.

Copies to

Sp. Br. (Direct)
Miss Hinder.

D. S. I.

D.D.S."B"

12/7/7

S. I.

[illegible] 12/7

INDEXED BY
C.I. REGISTRY
DATE 12/7/41

Yao

SHANGHAI MUNICIPAL POLICE

REPORT

SHANGHAI MUNICIPAL
S. B. REGIS
B. D. 7107
Date 9-7-41

S.1. Special Branch. File No. Date July 8, 1941.

SUBJECT: Foh Sing Tobacco Factory - strike

The Foh Sing Tobacco Factory, 521 Macao Road, which suspended work on July 2, as a result of strike of the casual female workers, reopened on the morning of July 7 with a complement of some 300 hands. The majority of the 500 casual female workers employed in the Packing Department are still out.

During the forenoon of July 5, six females claiming to represent their colleagues in the employ of the Foh Sing Tobacco Factory called at Special Branch and verbally requested the Police assistance in bringing about a settlement of the existing dispute. They stated that during normal operations, the casual workers in the Packing Department are paid daily wages of $0.30 to $0.80 and a high-cost-of-living allowance of $0.20 each. In addition, they are granted purchase of two tenths of a picul of rice per month on payment of $5.40. However, no wages are issued when the factory is closed. In view of the present high standard of living, the workers suggested that they be granted an increase of $0.20 in the daily high-cost-of-living allowance, and in case the factory suspends work due to inclement weather or other reasons, an additional subsidy of $0.50 each a day.

The management was informed of the workers' request and during the same morning, Messrs. Ting Shiao Zung (丁孝鍾), Kuh Yung Foo (葛雄夫) and Zia Sing Yuin (謝心雲) attended Police Headquarters. They stated that the Management refused to consider any workers' demands and has decided to effect regis-

SHANGHAI MUNICIPAL POLICE
JUL 8 1941
SPECIAL BRANCH

FILE

SHANGHAI MUNICIPAL POLICE

REPORT

Station. *File No.* *Date*

SUBJECT:

tration of those workers who are desirous of continuing employment with the factory. The workers' representatives were notified of the management's attitude and both parties departed.

On the morning of July 7, about 200 female workers gathered outside the factory. They were dispersed by the Police and three of them were taken into custody for being agitators. Another female worker was later arrested by the Police.

At about 12 noon, July 7th a number of female workers appealed to the Industrial Section of the S.M.C. for assistance. On being told that negotiations would be held with the management, the workers dispersed.

lo. 8/7

Loh Wei Kang
D. S. I.

A.C.(Special Branch)

9 7 1947

EXTRA COPY TO Special Branch

B

Misc. 169/41 Pootoo Road
7th July, 41

6/1

7th July, 1941. 5a Macao Road.

At 10 a.m., 6-7-41 P.P.S. 162 Sheremitiefi when occupied at signing the factory watchman's book, was suddenly attacked by a large number of female workers, whom threw several stones at him, owing to the large number involved, he was unable to see the actual persons responsible therefore he was unable to make any arrests.

At 8.20 a.m., 7-7-41 a message was received reporting that about 150 female workers were causing trouble outside the factory gates.

A party of police under officer i/c. attended when it was ascertained that the female workers were attempting to stop the male workers from entering the factory. S. I. Chang Wen Ching and C.P.S. 1159 when attempting to disperse the female workers were stoned and ordure was thrown at C.P.S. 1159 striking him on the body.

Four female workers named 1. Loh Siau Mei (陸小妹), 2. Yue Yah Ming (俞霞明), 3. Chu Shiu Tsung (瞿秀貞), and 4. Woo Ning Mei (吳銀妹) were arrested and charged re F.I.R. No. 458/41.

At 11 a.m., 7-7-41 the fourth described arrested female carrying a banner appealing for public support and leading a procession of about 100 females on Gordon Road near Connaught were arrested and the procession broken by party of Police under Officer i/c., Gordon Road

Misc. 169/41 Pootoo Road

6/2

It has been learned that about 150 females have returned to work and are at present residing within the factory, they having complied with the company's request for registration.

It is expected that more workers will turn up for registration on 8/7/41.

Copies to

Sp.Br.(Direct)
Miss Hinder.

D. S. I.

D.D.O."B"

8/7/41

Special Branch

7107

"B"

Misc. 169/41. Pootoo Road

5th July, 41.

5

5th July, 1941. 52 Macao Road.

On the 4-7-41 no trouble was evident amongst the female workers standing outside the factory gates.

The female workers numbered approximately 150.

On the morning of the 5-7-41, about 70 workers stood outside the factory gates but created no trouble.

A slogan written on paper was posted on the factory gate by one of the female workers, when translated reads as follows:

"Dear Fellows:-

Look. The Properietors have now unreasonably dismissed our female workers. We want them to give us a reason. We worked since the opening of the Factory which was considerably small and now it becomes quite large. During the outbreak of the Local Hostilities, August 13th, the aeroplanes and shells were roaring above our heads, however they did not allow any one of our workers to stop work. Now they are rich, and we want to know where they have obtained the money. No doubt, it is due to our faithful hard work. Now they have money, so they disregard us. We should struggle, and we should not leave the place until we receive a reply from them.

(The remaining part being torn)."

A further slogon was found posted on a wall near Ichang Road near the U.B. Brewery, when translated reads:

"Dear Sisters,

The Properietors unreasonably suspended operation, accused us of creating disturbance, and telephoned the Police Station to turn out Policemen to disperse our peaceful sisters.

We worked hard for the Proprietors who gained tremendous amount of money, however they treated us as slaves, insulting and dismissing us at their pleasure.

Dear Sisters. Though the Properietors

Misc. 169/41. Pootoo Road

5/2

now announce that they desire to dismiss us, yet they have to employ workers as they want to gain money and they must start the work. They allege that several tens of workers have registered their names, but it is a lie, a trick, and a kind of weapon to split our strength in order to materialize their object of dimissing us. Sisters. You should realize that if you resume work unconditionally you mean you are allowing the Proprietors to cut off your hearts and lungs. You should treat this strike as important as your hearts and lungs.

People without hearts and livers must die.

Should we not struggle, we must fail.

Sisters. Use all our strength to fight to the end until we reach the goal.

Signed; Workers of the Packing Department "

No decision has yet been reached between the management and workers.

Slogans attached herewith.

Special Branch informed.

Copies to

Sp.Br.(Direct)
Miss Hinder.

Sen. Det. i/c

D. S. 5

D. D. O. "B"

EXTRA COPY TO Special Branch

"B"

Ref. 103/41. Postal Road
3rd July, 41

3rd July, 1941. 52 Macao Road.

At 9.30 a.m., 2-7-41, the 600 female workers approached this station and sat down on the pavement outside the gate.

The female representative Ts Lau ( ) previously absent from work as reported in Diary 3, entered this station, when it was learned that the reason for her absence was due to the fact that she had gone to Pootung to visit her relatives.

It was further learned that the 600 female workers wanted to have a 50 cents increase per day during the period of suspension instead of a usual 20 cents a day.

However, the management refused the demand, but gave the female workers the option of returning to work at the previous rate of pay or to be dismissed.

It appears that the management intend to cease work until a settlement can be reached.

At 8 a.m., 3-7-41, a coolie carrying vegetables intended to enter the factory, but was prevented from doing so by the female workers, whereupon he came to this station and was escorted into the factory by the Police.

No decision has yet been reached between the management and workers

D.S. 5

Sen. Det.

D.D.O."B"

Copies to

Sp.Br.(Direct)
Miss Hinder

Special Branch

"B"

Misc. 169/41 Pootoo Road

1st July, 41.

3

9.30 a.m. to 12 a.m. 521 Macao Road

1-7-41. Detective Office.

At 9.30 a.m. 1-7-41, it was reported by telephone that the 1000 female workers were again causing trouble with the management.

Enquiries ascertained that the female workers had resumed work at 8 a.m. and at 9.30 a.m. because one of the female representatives named Ts Pau (徐宝) had not appeared for work they stopped working.

It appears that Ts Pau (徐宝) had been elected as the chief representative and after having interviewed the management on the morning 25-6-41, she left the factory and failed to return to work.

The management stated that they were unable to explain the reason of her absence, they added she was not dismissed.

The above was explained to the female workers but they failed to pay heed, they insisted that she had either been dismissed or bribed to leave.

However it was decided that the workers should leave the factory if they did not wish to continue work. At 11.30 a.m., even date, the workers left the premises.

It has been decided by the management that work will be suspended till the 3-7-41, in the meanwhile a notice will be posted at the factory gates to the effect that if any worker should wish to continue working she would be re-register her name. If they did not wish to work they would be dismissed.

D.S.

Sen. Det. i/c

D.D.O."B"

Copies to

Sp.Br. (Direct)

Miss. Minder.

EXTRA COPY TO Special Branch

"B"

Misc. 169/41 Pootoo Road

1st July, 41.

2

7 a.m. to 8 a.m. 521 Macao Road,

1 - 7 - 41 Detective Office.

The 1000 female workers of the Foh Shing Tobacco Factory, 521 Macao Road, resumed work at 8 a.m. 1/7/41 after a suspension of operation of 5 days.

Copies to

Sp. Br. (Direct)
Miss Hinder.

D. S. I.

D.D.O."B"

EXTRA COPY TO S[illegible] SHANGHAI MUNICIPAL POLICE
S. B. REGISTRY
S. D. 710
30 6 41

"B"

Mi[illegible]/41. [illegible]

1

Unrest among factory workers at the Fou Shing Tobacco Factory, 521 Wacao Road.

At 1.10 p.m. 26/6/41 Mr. Ting Hau Ching (丁厚卿) Manager of the above factory telephoned this Station and reported that trouble had started between the female workers and the management.

Subsequent enquiries revealed that the said company employs 1,000 female workers, and that 600 females employed in the packing department refused to leave the building after work had been suspended.

It appears that the management had decided to suspend work for 5 days, the reason being due to the inclement weather, otherwise to continue working meant to spoil the raw tobacco through dampness.

During the period of suspension the management decided to let the girls continue having a rice allowance, besides 20 cents extra per day. the rice allowance allowed is two tenth of a piecul per month.

However, the girls did not agree to 20 cents a day but wanted $1.00 a day, and to insist on their demand they refused to leave the factory.

Through the mediation of the Police, the undernamed

"F"

[illegible] Road
June 28, 41.

1/[illegible]

four [illegible] appointed. (1) Wong Su Pao (王秀宝), (2) Wo Zu Ying (吴玉英), (3) Chiang [illegible] Fun (蒋和凤), (4) Wong Lin Tsang (王林珍). The manager then explained to them that although the work was suspended from 28/6/41 till 1/7/41 that is 5 days, there were two holidays included, that is 29 and 30 respectively, therefore three days could be counted as the actual suspended period.

The management added that the workers could restart work on the 1/7/41, but if a further suspension was necessary in the future, he would consider their demands.

At 4.20 p.m. even date the female workers left the factory satisfied with the manager's decision.

Son. Det. 1/c [signature] D. S. S. [signature]

D. D. O. "F"

INDEXED BY
(S B) REGISTRY
DATE 30/6/[illegible]

EXTRA COPY TO Sp. Branch

Misc.
154/41

Pootoo Road

2nd

13th June, 7/07/41.

Suspension of business of the Foh Shing Tobacco Factory, 521 Macao Road.

D.S.I. Black.

Sir,

C.D.C. 317, Mill Duty, reports that the above factory resumed work at 8 a.m. 13/6/41.

Copies to

Sp.Br.(Direct)
Miss Hinder.

D. S. I.

D.D. "B"

12/6

13/6

13 6

EXTRA COPY TO: Special Branch

Misc.
154/41

Pootoo Road

7th June, 41

Suspension of business of the Foh Shing Tobacco Factory, 521 Macao Road.

D.S.I. Black,

Sir,

C.D.C., 317 Mill, Duty reports that the management of the above factory will suspend work for 4 days and resume again on 10/6/41.

This action is being taken owing to the effect the recent weather has on the tobacco leaf.

No trouble anticipated.

Copies to

Sp.Br. (Direct)
Miss Hinder.

D.S.I.

D.D.O."B"

9/6.

9 6

Ref: No: Date May 1, 1941.

SHANGHAI MUNICIPAL COUNCIL

Inspection Report

Name: Foh Sing Cigarette Factory.
Nature of Business:
Address: 521 Macao Road.
Submitted by: P. Y. Koo.

Date
Application No:
Cad. Loc.
District: Western.
Read by:

INDUSTRIAL DISPUTE.

Some 1,000 workers employed by the Foh Sing Cigarette Factory, 521 Macao Road, declared a strike on April 1, 1941 to enforce the following demands for better working conditions:

(1) That no workers be dismissed without just cause.

(2) That wages and rice allowance be paid during the period of the strike, and during suspension.

(3) That wages for monthly pay workers be increased by:-

80 per cent.	-	wages	under $30
60 per cent.	-	"	" $40
40 per cent.	-	"	" $50
30 per cent.	-	"	above $50

Wages for female workers in the Tin Packing Department to be increased by 60 per cent.

(4) That an increase of 20 cents per day in H.C.L. allowance be granted to all workers, making a total of 80 cents per day.

(5) That an increase of 2"tou" (斗 or 1/10 of a "nar") of rice, making a total of 4 "tou" (斗) per month each, be sold to all workers by the management at $2 per "tou" (斗).

(6) That the management recognise the Labour Union organised by the workers.

(7) That all temporary workers, who have completed three months' service, be treated as permanent workers.

Four workers' representatives, namely Shuan Ping Tseng (甯炳忠), Chang Yang Pao (張楊宝), Chen Ling Mei (陳林妹) and Yu San Pao (俞三宝), called in the office of the Industrial and Social

Action arising:

SPECIAL BRANCH

Social/
Division at 10 a.m. April 9, and submitted a petition requesting mediation. They were told by the Chief of the Division that this office could not negotiate with the management for the recognition of any labour union not registered with the Special Branch of the Shanghai Municipal Police; however, the Division was prepared to discuss the economic issue concerning livelihood of the workers.

At 3 p.m. April 10, the same workers' representatives called again in the office and insisted on their demand for recognition of the Foh Sing Cigarette Factory Labour Union. They were then told that the Division would not mediate in the dispute.

Direct negotiations between the management and the representatives of the Labour Union proceeded in the factory.

The 1,000 workers resumed work at 7 a.m. on the morning of May 1, 1941, upon the following concessions being granted by the management:

(1) The factory shall operate 8 hours daily, and 20 cents per day each shall be paid to the workers during suspension of work, holidays excepted.

(2) An allowance of $11.30 and one "tou" (斗) of rice shall be granted to each worker for the period of the strike.

(3) An increase of $2 per month each for male workers, and of 20 per cent. in piece work rates for female workers in the Tin Packing Department shall be granted.

(4) No workers shall be dismissed without just cause.

The strike, therefore, was brought to a satisfactory conclusion.

SHANGHAI MUNICIPAL POLICE.

REPORT

S.1, Special Branch. ~~Station~~ *File No.* *Date* March 31, 1941.

SUBJECT:
Foh Sing Tobacco Factory - Unrest among workers.

On March 27, one SIAO TUNG CHIA (蕭登甲) claiming to be one of the eight representatives of the workers employed by the Foh Sing Tobacco Factory, 521 Macao Road, called at Special Branch and submitted a petition requesting the Municipal Police to mediate in a dispute over treatment. Contact was made with the management who stated that a 10% increase in wages has been granted to the workers, and that no trouble is expected.

On the morning of March 30, the workers' delegate again called at Special Branch and stated that despite negotiations conducted by workers with the management, no satisfaction could be obtained. He added that a strike may be declared by workers on April 1 in order to enforce their demands and reiterated the request for Police mediation.

This factory employs a total of some 1,000 workers.

Loh Wei Kang
D. S. I.

A.C.(Special Branch).

F. F. 2.

Ref: No: File in

Date: January 11, 1941.

SHANGHAI MUNICIPAL COUNCIL

Inspection Report

Name: Foh Sing Tobacco Factory.
Nature of Business:
Address: 521 Macao Road.
Submitted by: P. Y. Koo.

Application No:
Cad. Lot:
District:
Read by:

INDUSTRIAL DISPUTE.

Some 650 female workers employed by the Foh Sing Tobacco Factory, 521 Macao Road, submitted to their Management on December 25, 1940, the following demands:

(1) That an annual bonus of $30 be granted to each female worker at Chinese New Year.

(2) That each worker be allowed to purchase 70 lbs. of rice from the management at Chinese New Year at the cheap price of $14.80.

Direct negotiations between the representatives of the management and workers' representatives had taken place, but no satisfactory result was attained.

Four female workers' representatives, namely Yao Tai Nyi (姚氏女士), Wei Zai Fung (魏子鳳), Chang Pao Teen (張寶珍) and Yang Shui Ying (楊秀英), called in the office of the Industrial and Social Division at 2 p.m. January 5, 1941 and requested mediation.

The Industrial and Social Division representative proceeded to the factory for investigation at 11 a.m., January 6, and called on Messrs. Ting Hoo Ching (丁厚卿) and Wang Chung Kong (王崇功), general manager and factory manager respectively. The management had decided to grant an annual bonus of $10 each to all the female workers for this year, which amount was twice as much as last year's allowance. The workers claimed that the factory had promised the male workers an annual bonus of more than two months' wages, and a purchase allowance of 70 lbs. of cheap rice at $14.80, and therefore the female workers had requested the above mentioned demands.

Negotiations between the management and the workers' representatives again took place in the manager's office at 11 a.m. January 8. Through the efforts of the Division representative, the management promised to increase the annual bonus to $15 for each worker, while the workers agreed to reduce their demand to $25 each. The latter insisted that should an immediate settlement not be reached, they would declare a strike in protest. The female workers were persuaded by the Division representative to continue negotiations once more with the management before taking action. The

Action arising:

The/
Division representative left the factory premises at 1 p.m.

A meeting of mediation was convened at the office of the Industrial and Social Division at 10 a.m. January 10. Mr. Wang Chang Kong represented the management, and four female representatives attended for the workers. After negotiation, the following terms of settlement were reached to the satisfaction of both parties:-

(1) That each female worker be granted an annual bonus of $18 at the end of the Chinese Lunar Year.

(2) That each female worker be allowed to purchase 70 lbs. of rice at $14.80, half this sum to be paid by the workers after the Chinese New Year.

The dispute, therefore, was settled without the occurrence of a strike.

Misc. 405/40.

Post B Bad 707

Date Jan. 11, 1941.

Further

Workers of the Foh Ping Tobacco Factory, 521 Macao Road make requests to the management.

L.I. A.G. Tilton. Inspt. i/c.

Sir,

At 2 p.m. 10.1.41, Mr. Wong Chung Kong, Manager of the Foh Ping Tobacco Factory, 521 Macao Road and four female representatives of the female workers, reached an amicable settlement at the Industrial Section Office, D.D.O., through the mediation of Mr. Koo Ping Yuen, when the following conditions were accepted.

(1) That each female worker be issued a gratuity of $18.00 at the Chinese New Year.

(2) That each female worker be allowed the purchase of 70 lbs of rice, half of the money to be paid by workers at the Chinese New Year.

A.G. Tilton

D.S.I.

D.D.O. "B" Division.

Copies to Spl. BR.

& Miss Hinder.

Misc. [illegible] MUNICIPAL/40.
[illegible] B. REG.
Pootoo Road D.

Further No. 2. Jan. 5, 41.

Workers of the Poh Ging Tobacco Factory, 521 Macao Road made requests to the management.

J.J.I. Tilton. Officer i/c.

Sir,

Further enquiries at the Poh Ging Tobacco Factory, 521 Macao Road, disclosed that the management had revised the following conditions to meet the demands of the workers.

(1) That a gratuity equivalent to 2 months wages be granted to [illegible] male workers at the Chinese New Year.

(2) That each [illegible] be granted the purchase of 70 lbs of rice from the management at the Chinese New Year at the cheap price of [illegible].80.

(3) That a gratuity of [illegible].00 be granted to each female worker at the Chinese New Year.

It was learned that all the male workers are satisfied with the above conditions while the majority of the female workers are discontented owing to the fact that they are not allowed to have the same privilege as male workers in buying the cheap rice. The same representatives of the female workers requested the management to reconsider the conditions and issue them a sum of $30.00 rice allowance, otherwise the female workers will strike in protest.

D.S.I.
C.I.D. 145.

D.D.O. "B" Division.

Copies to Spl. Br.
& Miss Minder.

Misc. 405/40.

SHANGHAI MUNICIPAL POLICE REGISTRY

Po Loo Road,

Dec. 27, D.

No. 7187.

28.12.40

Workers of the Foh Sing Tobacco Factory, 581 Macao Road, made requests to the Management.

D.S.I. Tilton. Officer i/c.

Sir,

At 2 p.m. 25.12.40., a foreman named Zau Hoong Meu (趙洪茂) and three female workers, Yao Tai Nyi (姚泰妮), Wei Zai Ting (魏珠芳) and Teang Pau Teang (張寶珍), representing all the workers of the Foh Sing Tobacco Factory, interviewed Mr. Wong Chun Kong (王均康), the Manager, and made the following requests:-

1. That a gratuity equivalent to 3 months' wages be issued to the male workers at the end of the year.

2. That a gratuity of $10.00 be granted to each female worker at the end of the year.

3. That every male and female worker be granted a purchase of 70lbs. of cheap rice from the management at $14.80.

The Manager promised to consider these demands and give them a reply in the near future.

A.S. Tilton

D.S.I.

Included in I.R. of 28/12

D.D.C. "B" Div.

Copy to D.C. (Special Branch).

" " Industrial section.

W. Parker

INDEXED BY (S.B.) REGISTRY

DATE 28/12/40

F.F 2.

Ref: No:

Date: September 28, 1940.

SHANGHAI MUNICIPAL POLICE
S. B. REGISTRY
S. B. D. 1/67
Date 17/6/40

SHANGHAI MUNICIPAL COUNCIL

Inspection Report

Name: Foh Sing Tobacco Factory
Nature of Business:
Address: 521 Macao Road
Submitted by: P. Y. Koo

Application No:
Cad. Lot:
District: Western
Read by:

Industrial Dispute

Some 650 female workers employed in the Packing Department of the Foh Sing Tobacco Factory, 521 Macao Road, declared a strike at 8 a.m. September 24, 1940 to enforce the following demands:

(1) That an increase of 40% on present wages be granted.
(2) That a rice allowance of 40 cents per day be issued.
(3) That five dismissed workers, Zau Shui Tseng (邵秀[illegible]) and etc., be reinstated.
(4) That no workers be dismissed without just cause.

Four workers' representatives, namely Yao Tai Ni (姚[illegible]), Chang Pao Tsen ([illegible]), Yang Shui Ying (楊秀英) and Wei Zai Fung ([illegible]), accompanied by some 50 female workers, called at the office of the Industrial Section at 4.30 p.m. September 24th and requested mediation.

Negotiations between the management, represented by Messrs. Wang Chung Kong (王[illegible]) and Sie Sing Yin (謝[illegible]), and the four workers' representatives were held at 2.00 p.m. September 25th and 26th in the office of the Industrial Section. The management claimed that Zau Shui Tseng and four other workers were dismissed for agitating other workers to go on strike. But the workers insisted that unless the five dismissed workers be reinstated, they would not resume work. After mediation, Mr. Wang agreed to reinstate the five dismissed workers but gave each of them a black mark on their Record Cards as warning. The management requested that an investigation be made of wages in the other Chinese tobacco factories before an increase would be considered.

A final meeting was held at 2.00 p.m. September 27th in the office of the Industrial Section with discussions on the questions of wages and better treatment. After negotiations, the following terms of settlement were mutually agreed to by both parties:

(1) That the company grant an increase of 10% on the present wage rates for the Tin-Packing Department as from September 28th. If the wage rates for the tin-packing in other plants are higher than those of this company, a further adjustment will be considered.
(2) That the company continue to pay all female workers a rice allowance of 20 cents per day, provided they work half day.
(3) That the company sell cheap rice of 2 "Tou" (斗, 2/10 piaul) each per month, at the price of $27.00 per piaul.

INDEXED BY
REGISTRY
17 6 40

Action arising:

(4) That wages be paid twice a month, on the 7th and 22nd of every month.
(5) That the company will not dismiss workers without just cause except if the Rules and Regulations of the company be violated.
(6) That the Rules and Regulations of the Company be submitted to the Industrial Section, S. M. C. for approval.
(7) In the case of any dispute arising in connection with the terms of this agreement, mediation be invited from the Industrial Section, S. M. C. The workers shall not declare a strike, nor the management dismiss any worker.

A collective agreement was drawn up and signed by the representatives of the two parties concerned in the presence of the Industrial Section. Representative.

At 8.00 a.m. September 28th work was resumed with a full complement. The dispute is, therefore, settled.

Misc. 292/40.

B"
Pontoo Road
28.9.40.

1.

7 a.m. to 8 a.m.
28.9.40.

521 Macao Road.

Strike at the Foh Sing Tobacco Factory
No.521 Macao Road.

At 8 a.m. 28.9.40., the Foh Sing Tobacco Factory resumed work with a full complement under the following terms:-

1. A general increase of wages by 10%.
2. The five dismissed workers reinstated.
3. Rice allowance of 20 cents per day will be granted to workers when the factory remains closed due to lack of raw materials.

D.S.I.

D.D.C."B" Division.

Copies to D.C.(Spl. Branch) & Industrial Section.

INWARD
DATE 29 9 40

Instituted 12-24
-10-33.

SHANGHAI MUNICIPAL POLICE

REPORT ON STRIKE

Misc. 292/40.

"B" Division

Pootoo Road. Station

September 24. 1940.

Time and date reported 10 a.m. 24.9.40. Time and date S.B. informed 11.30 a.m.

Time and date strike commenced 8 a.m. 24.9.40.

By whom reported Mr. Wong Chung Kong (王仲康), Manager.

Trade or profession of strikers Cigarette packers.

Number of strikers 650 Male -- Female 650 Apprentices --

Employer's name, address and business Ting Ho Ching (丁厚卿), proprietor of Foh Shing (福新) Tobacco Factory, 521 Macao Road.

Union to which strikers belong None.

Cause of strike and demands made by strikers Demanding a 40% increase on present wages. The workers knew that the tobacco tax would be increased and took the opportunity in declaring a strike when the management wanted to work at capacity.

When did discontent amongst strikers first commence 8 a.m. 24.9.40. "Go-slow".

What action (if any) did employers take to remedy cause of discontent prior to commencement of strike None.

What action (if any) have the employers taken to meet the demands of the strikers None.

Dismissed leaders;

Names and addresses of strike leaders (1) Zhu Shui Tseng (朱瑞祥), residing No. 1188 Ferry Road (2) Kao Woo Tseng (高吳祥), 7, Wai Tee Li (外第里), Kiaochow Road. (3) Wei Zai Fang (魏宰芳), 113, Woo Leh Fong, (吳樂坊) Mapai Road. (4) Zhu Ming Chuen (朱明泉), 113, Woo Leh Fong, Mapai Road.

Has the strike or its cause any political inspiration --

Meeting places of strikers Straw hut in the Tsau Ah Pang.

Number of persons arrested for offences arising out of strike 4 suspects cautioned but released.

Particulars of literature (if any) circulated relative to strike None.

Name and address of printer of such circulars --

Precautions taken by Police Police patrol posted.

Investigating Officer

D.S. & C.D.C. 145.

Subsequent reports on the same strike should be submitted on the Report Forms for general use.

INDEXED BY (S.B.) REGISTRY DATE

POLICE
REGISTRY

SHANGHAI MUNICIPAL POLICE.

CRIME DIARY.

CRIME REGISTER No: Misc. 83/40. "B" Division. Pootoo Road. Police Station. 5.3.40. 19

Diary Number: 2 (page 1) Nature of Offence:

Time at which investigation began and concluded each day	5.3.40.	Places visited in course of investigation each day	521 Macao Road. Det. Office.

RECORD OF INVESTIGATION.

Unrest of a number of workers at the Foh Sing Tobacco Factory, No. 521 Macao Road.

(Further report).

At 12 noon 5.3.40. the management of the Foh Sing Tobacco Factory, No. 521 Macao Road, dismissed five workers namely Doi Foo Ling (譚富林), Tsang Ching Fah (張青發), Tung Tsang Yoong (董曾榮), Ting Yao Yoong (丁耀榮) and Wong Lien Zung (王連宗).

The reason for their dismissal is due to the fact that the first four named persons who acted as the striker's representatives in negotiating with the management concerning their demands, were responsible for assaulting a factory foreman named Sz Pau Loong (施寶龍) at 7.30 a.m. even date. The latter named person was dismissed for failing to adhere to the rules and regulations of the factory.

S. Craig
D.S. 325.

Gen. Det. I/c.

D.D.O. "B" Division.

DATE / /

Copy to Spl. Br. and S.M.C. Industrial Section.

SHANGHAI MUNICIPAL POLICE.

CRIME DIARY.

SHANGHAI MUNICIPAL POLICE
S.S.D. No. 5 B.D.
Date

CRIME REGISTER No: Misc. 83/40.

"B" Division.
Pootoo Road Police Station.
March 4, 1940.

Diary Number: 1 (page 1)

Nature of Offence:

Time at which investigation began and concluded each day	3:15 p.m. to 6 p.m. 4.3.40.	Places visited in course of investigation each day	Foh Ping Tobacco Factory, No.501 Macao Road. Office.

RECORD OF INVESTIGATION.

Unrest of a number of workers at the Foh Ping Tobacco Factory, No.501 Macao Road.

At 3 p.m. 4.3.40., a letter was received from the Foh Ping Tobacco Factory, No.501 Macao Road, requesting the services of police for a number of the workers had declared a sit-down strike in the plant.

A party of police under Inspector Williamson, Officer i/c. District, immediately attended and from enquiries made, it was ascertained that 600 female workers from the Packing Department and 90 male workers from the Cigarette Rolling Department had declared a sit-down strike at 1 p.m. even date and that the representatives of both the departments had submitted the following demands to the management for an increase in their wages and issuance of rice allowance:-

A. The Packing Department.

(1) That a flat raise of $.007 be granted to every unit of 1000 cigarettes of different brands packed, with the exception of the "Flag-ship" cigarettes which will be charged at a minimum of $.09 to every unit, (originally paid at $.07 to every unit).

(2) That a rice allowance of $15.00 be issued monthly to each worker.

SHANGHAI MUNICIPAL POLICE.

CRIME DIARY.

CRIME REGISTER No: Misc. 83/40.

"B" Division.
Pootoo Road Police Station.
March 4, 1940.

Diary Number: 1 (page 2)

Nature of Offence:

Time at which investigation began and concluded each day		Places visited in course of investigation each day

RECORD OF INVESTIGATION.

B. Cigarette Rolling Department

(1) That an increase in wages according to the following scale be granted:-

From $10.00 to $20.00 - An increase of 60%.
" $20.00 to $30.00 - " " 50%.
" $30.00 to $40.00 - " " 40%.
" $40.00 and over. - " " 30%.

(2) That a rice allowance of $15.00 be issued monthly to each worker.

(3) That wages be paid to workers according to scale during official holidays and that wages be reducted only when workers absent from work of their own accord.

(4) That the yearly bonus for the previous year be issued to workers in March.

The demands of the workers were carefully considered by the management in the presence of the police and the following resolutions were passed:-

A. Packing Department.

(1) That the increase demanded in the packing of different brands of cigarettes is granted.

(2) That a rice allowance of 20 cents a day be issued to each worker in lieu of the 18 cents which had been previously issued.

B. Cigarette Rolling Department

(1) That wages below $30.00 be increased by 20% and those over $30.00 be increased by 15%.

(2) That a rice allowance of 20 cents be issued to each worker.

SHANGHAI MUNICIPAL POLICE.

CRIME DIARY.

CRIME REGISTER No: Misc. 83/40.

"B" Division. Pootoo Road Police Station.

March 4, 1940.

Diary Number: 1 (page 3)

Nature of Offence:

Time at which investigation begun and concluded each day		Places visited in course of investigation each day	

RECORD OF INVESTIGATION.

The increase is to be taken into effect as from March 1, 1940.

The resolutions passed by the management were accepted by the representatives of the workers and the strikers resumed work at 5.30 p.m. 4.3.40. without any untoward incident.

The factory employs a complement of 1,072 workers, comprising of 900 females and 172 males.

D.S.I.

Sen. Det. Insp.

D.D.O."B" Division.

Copies to Special Branch & Miss. Hinder, Industrial Section.

FORM NO. 3
G 65W

Misc File No. 35/40.

SHANGHAI MUNICIPAL POLICE.

Pootoo Road Station,

REPORT

Date 30.1.40. 19

Subject (in full) Strike at the Poh Ming Tobacco Factory, 421 Pootoo Road. (Further report).

Made by P.C. 325 Craig Forwarded by [illegible] Det. i/c.

Sir,

As a result of negotiations between representatives of the strikers and the management, it was agreed that each of the strikers receive a bonus of $5.00 per head. All strikers resumed work at 3 p.m. 30.1.40.

P.C. 325.

Det. i/c.

To O.C. "B" Division.

INDE

FORM NO. 3
G. 65M 1.39

Misc. File No. 232/39.

SHANGHAI MUNICIPAL POLICE.

Pootoo Road Station,

REPORT

Date 10.9.39. 19

Subject (in full) Foh Sing ( ) Tobacco Factory, No.521 Macao Road, suspended operations from September 10, 1939.

Made by D.S.I. Tilton. Forwarded by A.C. Bates for Officer i/c.

Sir,

The Foh Shing Tobacco Factory, No.521 Macao Road, suspended operations as from 6 a.m. today, 10.9.39., due to trade depression. The closing of this factory will affect 1,000 workers comprising 800 females and 200 males.

It was learned that work would be resumed on September 22nd, 1939.

D.S.I.

D.D.O."B" Division.

Misc. File No. 82/38.

SHANGHAI MUNICIPAL POLICE.

Station, Pootoo Road.

REPORT

Date 16.7.38.

Subject (in full) End of Strike at the Foh Shing Tobacco Factory, No. 521 Macao Road.

Made by D.S.I. Burton. Forwarded by Inspt. i/c.

Sir,

The Foh Shing Tobacco Factory, which has been closed since the 1.7.38 due to strike resumed operations as from 6 a.m. this inst. with a complement of 1,010 workers, comprising 160 males and 850 females.

D.S.I.

D.D.C. "B" Division.

16/7

Misc. File No. 82/38.

SHANGHAI MUNICIPAL POLICE.

Pootoo Road. Station,

REPORT

Date 15.7.38.

Subject (in full) Strike at the Foh Shing Tobacco Factory, No. 521 Macao Road.

Made by D.S.I. Burton. Forwarded by [illegible] Inspt. i/c.

Sir,

The situation at the Foh Shing Tobacco Factory, No. 521 Macao Road, remains unchanged.

D.S.I.

D.D.C. "E" Division.

D.D.C.
[illegible]

Misc. File No. 82/38.

SHANGHAI MUNICIPAL POLICE.

Pootoo Road. Station,

REPORT

Date 12.8.38. 19

Subject Strike at the Foh Shing Tobacco Factory, No. 521 Macao Road.

Made by D.S.I. Burton. Forwarded by [illegible] Inspt. i/c.

Sir,

At 10 a.m. on the 11.7.38., Mr. Yuen Li Tung (袁履登) former member of the Chinese Chamber of Commerce accompanied by two former members of the Shanghai General Labour Union namely (1) Yui Tung Sung (俞東昇) and (2) Fong Sz Sung (方士昇), 3 representatives of the male workers namely (1) Zung Shing Yuin (陳星雲), (2) Chu Yah Vung (朱雅文) and (3) Yuan Ah Sai, 袁阿三 and 6 representatives of the female workers namely (1) Voong Ping (方娥) (2) Chu Chuh Vung (朱菊文) (3) Sung Yuin Fong (沈芸芳), (4) Zau Siu Tseng (邵秀珍), (5) Loh Chui Tseng (陸翠珍) and (6) Tsang Sih Fong (張雪芳) opened negotiations with Ting Hu Ching (丁厚卿) Proprietor and Manager of the factory, in the latter's residence in the factory premises and the following measures were discussed and adopted.

(1) That employees work at least 26 days per month, if less, each male worker be given 30 cents per day, each female 25 cents per day and elderly female and child 20 cents for each over day stopped.

(2) That hereafter no worker be dismissed without just cause.

(3) That the factory produce at least 50 large cases of cigarettes per day.

(4) That injured workers should receive compensation for medical expenses from the factory.

(5) That two foremen namely, (1) Tsang Sz Fah (張四發) and (2) Chao Kyung Ching (趙錦青) be dismissed, and the management will make direct negotiations with them regarding gratuities to be issued to them following their dismissal.

(6) That 79 temporary workers consisting of 63 fema and 16 males be dismissed and given a gratuity of $10.00 by

SHANGHAI MUNICIPAL POLICE.

File No.....

REPORT

.....Station,

Date 19

Subject.....2.....

Made by.....Forwarded by.....

the factory management.

(7) That 5 permanent workers consisting of three males and 2 females namely:- (1) Zung Ah Ha (陳阿華) (2) Chu Yah Ying (朱雅之), (3) Wong Sai Doo (王三度), (4) Zung Tsui Tseng (陳翠珍) and (5) Tsah Siu Ying (謝秀英) be dismissed and instead of receiving a gratuity equivalent to 3½ months wages from the factory, a sum of $300.00 will be given by Mr. Yuen Li Tung to be equally divided amongst them.

At 6 p.m. as the meeting closed, it was decided the factory resume operations on the 16.7.38.

During the afternoon of same date, some 102 workers were paid wages due to them prior to the strike. No untoward incident occurred.

Necessary precautions are still being maintained.

D.S.I.

D.D.O. "B" Division.

Misc. File No. 82/38.

SHANGHAI MUNICIPAL POLICE.

Pootung Road B Division,

REPORT

Date 10.7.38. 19

Subject (in full) Strike at the Foh Shing Tobacco Factory, No. ~~521 Macao~~ Road.

Made by D.S.I. Burton. Forwarded by J. McFarlane Officer i/c.

Sir,

The situation at the Foh Shing Tobacco Factory, No. 521 Macao Road remains unchanged.

Between 2 p.m. and 4 p.m. on the 10.7.38., 310 workers were paid, wages due to them prior to the strike, no untoward incident occurred.

The Management have contacted Mr. Yuan Lee Tung ( ) through whom negotiations will be opened in near future.

Necessary precautions are still being maintained.

D.S.I.

D.D.O. "B" Division.

Orkd,

JR 11/7/38

Misc. File No. 82/38.

SHANGHAI MUNICIPAL POLICE.

Pootoo Rd. Station,

REPORT

Date 8.7.38. 19

Subject (in full) Strike at the Foh Shing Tobacco Factory, No. 521 Macao Road.

Made by D.S.I. Burton. Forwarded by [illegible] Officer i/c.

Sir,

The situation at the Foh Shing Tobacco Factory, No. 521 Macao Road remains unchanged.

The workers' representatives will meet the management at 2 p.m. even date to discuss the demands submitted by them.

Necessary precautions are still being maintained.

D.S.I.

D.D.O. "I" Division.

Misc File No. 82

SHANGHAI MUNICIPAL POLICE.

Pootoo Road. Station,

REPORT

Date 14.7.38. 19

Subject (in full) Strike at the Foh Shing Tobacco Factory, No. 521 Macao Road.

Made by D.S.I. Burton. Forwarded by [illegible] Inspt. i/c.

Sir,

The situation at the Foh Shing Tobacco Factory, No. 521 Macao Road, remains unchanged.

D.S.I.

D.D.C. "B" Division.

Misc. File No. 82/38.

SHANGHAI MUNICIPAL POLICE.

Pootoo Road Station,

REPORT

Date 13.7.38. 19

Subject (in full) Strike at the Foh Shing Tobacco Factory, No. 521 Macao Road.

Made by D.S.I. Burton. Forwarded by [illegible] Inspt. i/c.

Sir,

The situation at the Foh Shing Tobacco Factory, No. 521 Macao Road remains quiet.

Some 650 of the strikers were paid wages due to them prior to strike on the 12.7.38.

200 females and 75 males casual workers have been dismissed and received compensation of $10.00 each.

D.S.I.

D.D.O. " " Division.

S.1.

13/7

FM. 2
G. 55M-1-38

SHANGHAI MUNICIPAL POLICE.

Section 1, Special Branch, C.I.D. Division,

REPORT

Date July 10th 1938.

File No. MUNICIPAL POLICE
C.I.D. REGISTRY
D4444

Subject: Foh Sing Tobacco Factory - labour unrest.

Made by Inspector Shih Ssu-chien Forwarded by C. Crawford D.S.

Further to Special Branch report of July 5th regarding the above subject, information has been received that Messrs. Yue Tong Sung and Fong Zu Sung, whom the strikers of the Foh Sing Tobacco Factory had requested to mediate in the present dispute have in turn solicited the assistance of Messrs. Kyung Ding Sung (金廷蓀), a well known figure in French Concession and Yuen Lu-dung (袁履登), former councillor of the Shanghai Municipal Council, in an endeavour to bring the present dispute to an end.

After several parleys with the management, Messrs. Kyung and Yuen handed the following terms to the strikers, on behalf of the management, as a reply to the demands previously presented by the workers:-

1/. That the service of some 200 casual workers, both male and female, be dispensed with.

2/. That the daily product of the factory is limited to 50 cases of cigarettes each day.

3/. That a repatriation fee of $5 be issued to workers whose service have been dispensed with.

4/. That in the event of the factory closing on days beside the ones set aside for the usual holidays, an allowance of 30 cents be issued to every male worker and 25 cents to every female worker every day.

5/. That a suitable sum for medical expenses be awarded to the injured workers by the

C.D.S. Sih
11/7
S.1.
K.I.V.
11/7

SHANGHAI MUNICIPAL POLICE
11 JUL 1938
SPECIAL BRANCH

FM. 2
G. 55M-1-38

SHANGHAI MUNICIPAL POLICE.

File No.....

.....Station,

REPORT

-2-

Date.....19

Subject.....

.....

Made by.....Forwarded by.....

manager in a private capacity.

6/. That an assurance be given by the management that representatives of the strikers will not be dismissed.

7/. That a letter of apology be tendered to the management by the striking workers.

The above terms are at present under consideration by representatives of the strikers.

Inspector

Copies to D.C. B.
Sooto Ra.

D.C.(Special Branch).

P. A. to D. C. (Sp. Br.)

SHANGHAI MUNICIPAL POLICE. Misc. File No. 82/38.

Pootoo Road Station,

REPORT

Date 10.7.38. 19

Subject (in full) Strike at the Foh Shing Tobacco Factory, No. 5 1 Macao Road.

Made by D.S.I. Burton. Forwarded by [illegible] Inspt. i/c.

Sir,

The situation at the Foh Shing Tobacco Factory, No. 521 Macao Road remains unchanged.

No negotiations have yet been opened between the workers' representatives and the management. It is understood however that the workers' representatives have approached one Yuen Lee Tung (袁履登) Former member of the Chinese Chamber of Commerce to arbitrate for them but up to the present he has not approached the management.

Necessary precautions ar still being maintained.

D.S.I.

D.D.O. "B" Division.

C.D.O. [illegible]

Misc. File No. 82/38.

SHANGHAI MUNICIPAL POLICE.

Pootoo Road. Station,

REPORT

Date 9.7.38. 19

Subject (in full) Strike at the Foh Shing Tobacco Factory, No. 521, Macao Road.

Made by D.S.I. Burton. Forwarded by Inspt. i/c.

Sir,

The situation at the Foh Shing Tobacco Factory, No. 521 Macao Road remains unchanged.

No negotiations have yet been opened between the management and the workers, but may possibly be opened at 2 p.m. even date.

Necessary precautions are still being maintained.

D.S.I.

D.D.O. "B" Division.

SI.

9/7

G.S.I. Sch

9/7

9/7

Misc. File No. 82/38.

SHANGHAI MUNICIPAL POLICE.

Pootoo Road Station,

REPORT

Date 7.7.38. 19

Subject (in full) Strike at the Foh Shing Tobacco Factory, No. 521 Pootoo Road.

Made by D.S.I. Burton. Forwarded by [illegible] Insp. i/c.

Sir,

The situation at the Foh Shing Tobacco Factory, No. 521 Pootoo Road remains unchanged.

At [illegible] on the 6.7.38., the 3 males and 2 females, who [illegible] in this file on 6.7.38., proceeded to the factory when they met the proprietor's son Ting Yue Chion ([illegible]) who arranged with them to be at the factory on the 8.7.38 when the management would discuss with them the demands submitted.

D.S.I.

D.D.C. "S" Division.

8/7/7

FM. 2
G. 55M 1-3

Misc. File No. 82/38.

SHANGHAI MUNICIPAL POLICE.

Pootoo Rd. Station,

REPORT

Date 6.7.38. 19

Subject: Strike at the Foh Shing Tobacco Factory, No. 521, Macao Road.

Made by: D.S.I. Burton. Forwarded by: [illegible] Inspt. i/c.

Sir,

The situation at the Foh Shing Tobacco Factory, No. 521 Macao Road remains unchanged.

At 10.30 a.m. on the 5.7.38., one male and two female strikers namely Lee Ah Sai ( ), Zau Shui Tsung ( ) and Zung Tsuh ( ) who have been appointed by the strikers to act as representatives, accompanied by 2 male Chinese known as Yue ( ) and Fong ( ) ex-members of the Shanghai Labour Union, proceeded to the factory to submit demands, however, there was no one of authority in the factory as they handed in a piece of paper on which were 5 demands and requested the proprietor to meet them on the 6.7.38. The demands are as follows:-

1. That no worker be dismissed without just cause.
2. That male workers have at least 8 hours work per day, if less than 8 hours to be paid for 8 hours.
3. That female workers have at least 6 hours work per day.
4. If the factory closes for more than 4 days, each worker to be paid 40 $ for each over day.
5. The injured workers to receive compensation from the management.

Necessary precautions are still being maintained.

D.S.I.

D.D.O. "B" Division.

File No.

SHANGHAI MUNICIPAL POLICE.

Section 1, Special Branch Shfdd,

REPORT

Date July 5th 1938.

Subject Foh Sing Tobacco Factory - labour dispute.

Made by D.S.I. Shih Ssu-chen Forwarded by W. Logan. 20/7

With reference to the dispute existing between the management and workers of the Foh Sing Tobacco Factory, 521 Macao Road, enquiries elicited the information that the strikers had approached Messrs. Yue Tong Sung ( ) and Fong Zu Sung( ), former staff member and secretary of the defunct local General Labour Union, respectively, requesting them to mediate with the management in the present dispute and to urge the management to accept the demands forwarded by the workers (vide Intelligence Report dated July 1-2). Several attempts to interview the factory manager were made by the above two persons, but without successful result.

Between 6.30 p.m. and 7.30 p.m., some twenty male strikers held a meeting in the Ah Hsing Tea Shop, 4451 Robison Road, presided over by one Tsang Zai Ling, ( ), when the following resolutions were discussed and passed:-

1/. That all medical expenses incurred by the injured workers should be borne by the management and that workers under medical treatment should be paid their wages.

2/. That all strikers should contribute a sum of twenty cents each for the injured workers.

3/. That a request be made to Mr. Yuan Lu-tung, former Councillor of Shanghai Municipal Council, asking him to mediate in the dispute.

4/. That during the period of the strike, the

C.D.I. File

FILE

6/7

SHANGHAI MUNICIPAL POLICE.

File No.

Station,

REPORT

-2-

Date 19

Subject

Made by Forwarded by

management should pay the workers their usual wages.

Of the striking workers, the following named persons are reported to be most active and have been elected as representatives of the strikers:-

1/. Lee Choh-liang (李卓良), female residing 1354 Robison Road.

2/. Feng Ying (馮英), female, residing 1188 Ferry Road.

3/. Yang Chuh Ying (楊菊英), female, address not available.

4/. Zau Zung An (趙仁安), male, address not available.

5/. Ah Hwa (阿華), male, address not available.

S.S.I.

D.C.(Special Branch).

Copies to D.C. 'B' and Industrial Section, S.M.P.

SHANGHAI MUNICIPAL POLICE
5 JULY 1938
SPECIAL BRANCH

Misc. File No. 82/38.

SHANGHAI MUNICIPAL POLICE.

Pootoo Road. Station,

REPORT

Date 4.7.38. 19

Subject (in full) Strike at the Foh Shing Tobacco Factory, No. 521, Macao Road.

Made by D.S.I. Burton. Forwarded by J. McFarlane Inspt. i/c.

Sir,

The situation of the Foh Shing Tobacco Factory, No. 521 Macao Road remains unchanged.

Some 20 of the strikers held a meeting at the Ruh Shing (合才) Teashop, No. 4451 Robison Road at 7 p.m. on the 4.7.38., one Tsang [illegible] (曾[illegible]) also a striker acted as chairman and the following resolutions were proposed and carried:-

(1) That the injured workers receive compensation and wages from the factory management during the strike.

(2) That all workers be paid full wages during the strike.

(3) That each worker subscribe 10 cents to assist workers injured.

(4) That one named Yuen Li Tung (袁[illegible]) a former member of the Chinese Chamber of Commerce be approached and requested to arbitrate on behalf of the workers with view to settling the strike.

The meeting closed at 7.40 p.m.

Necessary precautions are still being maintained.

D.D.O. "B" Division. D.S.I.

FORM No. 1
G. 40M. 1.38

Misc. File No. 82/38.

SHANGHAI MUNICIPAL POLICE.

Pootoo Road. Station,

REPORT

Date 3.7.38. 19

Subject (in full) Strike at the Foh Shing Tobacco Factory, No. 521, Mac o Road.

Made by D.S.I. Burton. Forwarded by [illegible] Inspt. i/c.

Sir,

The situation at the Foh Shing Tobacco Factory, No. 521 Macao Road, remains unchanged, the factory still being closed.

Necessary precautions are still being maintained.

The damage done by the workers on the 2.7.38 is estimated at 2,000.00.

The factory is insured but only against fire.

D.S.I.

D.D.O. "B" Division.

Pink 4/7

FM. 2
G. 55M 1

Isc. SHANGHAI MUNICIPAL POLICE
File No. S. B. REGISTRY
Protob Road B. D. 7
Station,
Date 2.7.38. 19

SHANGHAI MUNICIPAL POLICE.

REPORT

Subject Further to strike at the Foh Shing Tobacco Factory, No.521 Macao Road.

Made by D. S. I. Burton. Forwarded by [illegible] Officer i/c.

Sir,

At 9:30 a.m. on the 2.7.38., the Management of the Foh Shing Tobacco Factory called upon the strikers to send their representatives to the Manager's Office, where they would try to come to some arrangement and terms, which would settle the strike, however, the workers had no representatives, therefore the Management told the foreman Chao Hung Koh (趙洪國) to inform the workers, that should the workers produce 30 large cases of cigarettes, they would receive an allowance of 20 cents extra each and if they produced 40 large cases they would receive an allowance of 10 cents extra each, over 40 cases being produced no allowance in view of the fact that each worker would make good money, the workers, however, would not accept these terms.

At 10:15 a.m. information was received at the station that the workers were preventing motor trucks loaded with hogsheads of tobacco from leaving the factory, accordingly the Officer i/c, sub-inspector Collison, D.S. Crossley, the undersigned and a small party of police attended and found that the workers had blocked the compound and road leading to the main gate with hogsheads of tobacco in order to prevent the motor trucks from leaving and were watching to see that the hogsheads were not removed. The Management stated that these hogsheads, which they wanted to remove, were native products and this tobacco not being treated like American tobacco, spoilt very quickly, and due to the fact that they were not working, wished to transport the tobacco to return it to the hong, Boulevard de Montigny, French Concession, from which they had purchased it, however, the workers suspected that it was being taken to the Great East Cigarette Factory, No.17 Ching Hong Tseng Li, Route de

D.C. Sp Branch.

G.D.I. Sp

FM-2
G-55M-T

Misc. File No. 82/38.

SHANGHAI MUNICIPAL POLICE.

Pootoo Road Station,

REPORT

Date 24th June, 1938.

(Page 2)

Subject

Made by Forwarded by

Zikawei, where the management are having a certain amount of cigarettes made. This is done by the Management to save paying tax of $100.00 per case to the Kiangsu Chekiang Anhwei Revenue Bureau, whereas the French Municipality only charge $20.00 per case, this being a great saving to the Management and more favourable. The cigarettes being manufactured in French Concession on behalf of the Koh Shing is part of the present trouble at the factory.

The Officer i/c spoke to the workers for about 15 minutes warning them against preventing goods from being taken out or brought into the factory, and also against interfering with personnel and advised them to remain quiet and remove the hogsheads to allow the motor trucks free passage, they were given ten minutes in which to remove the hogsheads, but refused. Reinforcements were brought from the Station and the police attempted to remove the hogsheads, whereupon both male and female workers charged the police to prevent the hogsheads from being removed, at the same time workers on the upper floors started throwing spanners, large bolt keys and cigarette boxes, resulting in several of the workers being struck, the police then forced the workers back towards the factory which they entered, and further missiles were thrown, resulting in the Officer i/c receiving three minor injuries on the left hand, right elbow and back, S.I. Collison two lacerations of the right shoulder, and D.S. Crossley a laceration of the right leg near the grain, each time any police officer attempted to walk along the compound further missiles were thrown, which were parts of machinery, and the workers were in a state of mind, which demanded action, accordingly the Officer i/c informed

FM. 2
G. 55M-1-.

Misc. File No. 82/38.

SHANGHAI MUNICIPAL POLICE.

Pootoo Road Station,

REPORT

Date July 2nd, 19 38.

(page 3)

Subject

Made by Forwarded by

Mr. Baker, D.C."B", with a result that at 11:07 a.m. the Reserve Unit was called out and on arrival the workers were told that they had 10 minutes in which to leave the premises, failing which they would be ejected, they ignored this warning and further missiles were thrown from the roof of the factory, it was then decided to eject the workers, this was done by the Reserve Unit assisted by the personnel of Pootoo Road Station, resulting in the factory being cleared by 11:40 a.m. Several workers were seen to be suffering from slight injuries, but as aforementioned, most were received from missiles thrown by co-workers at the start of the trouble, and these people were amongst the first to leave the factory when the Reserve Unit entered and none were so serious a nature as to warrant hospital treatment. Whilst the workers were in the factory they damaged several machines and broke a quantity of glass windows, amount of damage not yet known, but will be obtained and forwarded in due course.

At 12:10 p.m. a male worker named Lieu Ah Kong (劉阿康) was brought to the Station on account of his activities on 1.7.38., he apparently being one inciting the strikers, but was not seen to be active this a.m., he was accordingly cautioned with reference to his activities on the 1.7.38. and then released.

Mr. Baker, D.C. B", Mr. Fairbain, A.C.A.& T.R. and Supt. Crouch, D.D.C."B" attended.

The factory is now closed and police posted around it to prevent any possible disturbance by the ejected workers.

D.D.C."B" Division.

Misc. File No. [illegible]

SHANGHAI MUNICIPAL POLICE.

Pootoo Road Station,

REPORT

Date 2.7.38. 19

Subject (in full) Strike at the Foh Shing Tobacco Factory, No. 521 Macao Road.

Made by [illegible] Inspt. i/c. Forwarded by [illegible]

Sir,

The strike at the Foh Shing Tobacco Factory, No. 521 Macao Road continued this morn.

Necessary precautions are being maintained.

[illegible]
C.S.I.

D.D.C. [illegible] Division.

R. 2.7.38

F. 19 Instituted 12-24

Misc. No. 84/38. P.R.

No. S. B. D. 7107 2 7 38

SHANGHAI MUNICIPAL POLICE

CRIMINAL INVESTIGATION DEPARTMENT.

REPORT ON STRIKE

Pootoo Road. Station 1.7.38. 193

Time and date reported 10.45 am 1.7.38. Time and date I.O. informed 11 a.m.

By whom reported Mill Management.

Trade or professsion of strikers All Departments of the Cigarette Factory.

Number of strikers 1,600 Male 200 Female 1,400. Apprentices

Employer's name, address and business Ting Er Ching (丁厚卿), Foh Shing (福新) Tobacco Factory. No. 521 Macao Road.

Union to which strikers belong None.

Cause of strike and demands made by strikers 10 hours work per day or at least 8 hours per day, if factory stops more than 4 days per month, 50 cents per head to be paid to each worker for every day over the 4 days.

When did discontent amongst strikers first commence 17.6.38.

What action (if any) did employers take to remedy cause of discontent prior to commencement of strike None.

What action (if any) have the employers taken to meet the demands of the strikers None.

S. I.

Names and addresses of strike leaders None.

Has the strike or its cause any political inspiration No.

Meeting places of strikers None.

Number of persons arrested for offences arising out of strike None.

Particulars of literature (if any) circulated relative to strike None.

Name and address of printer of such circulars ---

Precautions taken by Police Police posted outside Factory gate.

L.R. 2-7-38

SENIOR DET. I/C.	INSPECTOR I/C.	D. C. I.	I. C.

NOTE. "Further" reports should be submitted on the usual Report form.

June 21, 1938.

Industrial Dispute - Foh Shing Tobacco
Factory, Macao Road.

4. Five workers' representatives, two of whom were women called.

Messrs Wong and Ting of the management also called, and a conference was held on the present industrial dispute.

5. It was agreed that:-

a) The workers resume work to-day.

b) The management posts a notice stating clearly that there will be not more than four holidays a month, and a minimum of six hours work a day provided, while the present slump exists.

c) The management will pay hospital expenses of the injured worker.

d) The management will refund the dollar deposit on Factory badges and permit workers to hold the badge.

6. A notice was sent to this office at 14.00 hrs. for perusal. It did not contain the provisions agreed upon.

7. A call was made at the Factory at 16.00 hrs. It was found that the management had apparently changed its mind, and that the agreement made no longer held.

SHANGHAI MUNICIPAL POLICE
22 JUNE 1938
SPECIAL BRANCH

Lem alley.

D.B.R. 22/6

C.D.S. 22

Misc File No. 82/38.

SHANGHAI MUNICIPAL POLICE.

Pootoo Road Station,

REPORT

Date 21.6.38. 19

Subject (in full) Strike at the Foh Shing Tobacco Factory, ~~No. 521~~ Macao Road.

Made by D.S.I. Burton. Forwarded by J. McFarlane Insp't. i/c.

Sir,

During the morning of 20.6.38., the management of the Foh Shing Tobacco Factory, No. 521 Macao Road opened negotiations with the 800 female strikers and eventually came to an agreement whereby these females would be given 26 working day per months. The workers were satisfied with this decision and left the factory at 11.45 a.m. 20.6.38.

The factory resumed operations at 6 a.m. this instant with their usual complement of 1,600 workers.

D.S.I.

D.D.C. "D" Division.

Copy to Spl. Br.

Misc File No. 84/38.

SHANGHAI MUNICIPAL POLICE.

Pootoo Road Station,

REPORT

Date 21.6.38. 19

Subject (in full) Strike at the Foh Shing Tobacco Factory, No. 521 Macao Road.

Made by S.I. Burton. Forwarded by J. McFarlane Inspt. 1/c.

Sir,

During the morning of 20.6.38., the management of the Foh Shing Tobacco Factory, No. 521 Macao Road opened negotiations with the 800 female strikers and eventually came to an agreement whereby these females would be given 26 working day per months. The workers were satisfied with this decision and left the factory at 11.45 a.m. 20.6.38.

The factory resumed operations at 6 a.m. this instant with their usual complement of 1,600 workers.

D.S.I.

D.D.C. "B" Division.

S.I. 2/6

J.R. 21/6/38

FORM No. 3
S.A.P. 38

SHANGHAI MUNICIPAL POLICE.

Misc. File No. 82/38.

Pootoo Road. Station,

REPORT

Date 20.6.38. 19

Subject (in full) Strike at Foh Shing Tobacco Factory, 521 Macao Road.

Made by D.S.I. Burton. Forwarded by J. McFarlane. Inspt. i/c.

Sir,

The strike of the 800 female packers at the Foh Shing Tobacco Factory, No. 521 Macao Road continued this a.m.

The management have decided not to operate until the strike is ended therefore a further 800 workers male and female in other departments are affected.

Necessary precautions are being maintained.

D.S.I.

D.D.O. "B" Division.

JR 20.6.38

F. 19 Instituted 12-24

Misc. No. 82/38.

SHANGHAI MUNICIPAL POLICE

CRIMINAL INVESTIGATION DEPARTMENT.

REPORT ON STRIKE

Pootoo Road Station June 19, 1938.

Time and date reported 2.45 p.m. 19.6.38. Time and date I.O. informed

By whom reported Special Branch, H/Q.

Trade or professsion of strikers Cigarette packers.

Number of strikers 800 Male -- Female 800 Apprentices 0.

Employer's name, address and business Ting Er Ching (丁貳青), Foh Shing 福興 Tobacco Factory, No. 521 Macao Road.

Union to which strikers belong None.

Cause of strike and demands made by strikers At least 6 working hours per day, when stood off to be paid 40 cents per day and that the management sign an agreement sanctioning these demands.

When did discontent amongst strikers first commence 17.6.38.

What action (if any) did employers take to remedy cause of discontent prior to commencement of strike None.

What action (if any) have the employers taken to meet the demands of the strikers None.

Names and addresses of strike leaders

Has the strike or its cause any political inspiration No.

Meeting places of strikers None.

Number of persons arrested for offences arising out of strike None.

Particulars of literature (if any) circulated relative to strike None.

Name and address of printer of such circulars --

Precautions taken by Police Police posted outside factory gate.

SENIOR DET. I/C.	INSPECTOR I/C.	D. C. I.	I. G.

NOTE. "Further" reports should be submitted on the usual Report form.

F. 19 Instituted 12-24

Misc. File No.82/38.

SHANGHAI MUNICIPAL POLICE

CRIMINAL INVESTIGATION DEPARTMENT.

REPORT ON STRIKE

Pootoo Road Station June 18, 1938.

Time and date reported 12:20 P.M. 18/6/38. Time and date I.O. informed 2pm

By whom reported Mill Management.

Trade or professsion of strikers Cigarette packers.

Number of strikers 800 Male — Female 800 Apprentices —

Employer's name, address and business Ting Sz Ching (丁思敬), Feh Shing (福新) Tobacco Factory, No.520 Moore Road.

Union to which strikers belong None

Cause of strike and demands made by strikers More working days per month in order that packers may receive living scale wages.

When did discontent amongst strikers first commence 17.6.38.

What action (if any) did employers take to remedy cause of discontent prior to commencement of strike None

What action (if any) have the employers taken to meet the demands of the strikers Agreed to strikers' demands, with result that work will be resumed on 19.6.38.

Names and addresses of strike leaders —

Has the strike or its cause any political inspiration No

Meeting places of strikers None

Number of persons arrested for offences arising out of strike None

Particulars of literature (if any) circulated relative to strike None

Name and address of printer of such circulars —

Precautions taken by Police Police posted outside factory gate during the strike.

SENIOR DET. I/C.	INSPECTOR I/C.	D. C. I.	I. G.

NOTE. "Further" reports should be submitted on the usual Report form.

Recent Factory Strikes Said Reflection Of New State Of Labour Unrest

Workers Here Reported To Be Bargaining For Wage Of Forty Cents Per Day; Employers In Position Of Advantage Locally

STANDING OF CITY AS INDUSTRIAL CENTRE MAY BE BADLY AFFECTED

Current developments on the local labour front were being viewed with great seriousness here yesterday by local experts on labour and employment. It was pointed out that the three important tobacco factory strikes which have occurred in the last few days are merely a surface indication of a very far-reaching feeling of unrest.

It was pointed out that prior to the outbreak of the hostilities there were about 600,000 employed factory workers in Shanghai, as against 200 000 at the present time. A very modest estimate of the number of unemployed workers in the city now would be 100,000, it is stated.

The present labour trouble is said to be partly attributable to the fact that many employers are taking advantage of the glutted labour market and have put wages down well below the barest living standards.

In this connection it was pointed out that in one tobacco factory strike here labourers have actually been bargaining for a wage of 40 cents a day, as compared with the $1.40 they were getting prior to the outbreak of the hostilities.

Another aspect of the trouble, it is pointed out, is that workers are "striking" for work and are even willing to work exorbitantly long hours provided they can obtain a bare sustenance wage.

Policy Said Wrong

This situation is contrasted to that prevailing prior to the outbreak of the hostilities, when workers were making an effort to get something a little better in the way of working conditions.

The opinion among those who have studied the situation is that employers are taking a very short-sighted view of the matter in attempting to force wages down to a point where a wave of very general discontent will be in the making. It is pointed out that a number of the larger foreign firms have maintained their wage scales at levels comparable to those prevailing prior to the outbreak of trouble.

The present tendency on the part of many employers to press their factory workers, it is also pointed out, is apt to jeopardize the future of Shanghai as an industrial centre. It is estimated that in the neighbourhood of 300,000 workers have already left for the interior, where in certain sections there is at least the promise of better treatment.

Migration Of Workers

A considerable number of these workers, it is said, are skilled in some particular trade and cannot be easily replaced. On the other hand, it is admitted that the present difficulty in obtaining employment has been an equally important factor in driving skilled workers away from Shanghai. Those who remain, however, will be influenced to migrate to places where living is cheaper if they can obtain nothing better than starvation wages in Shanghai.

It is therefore concluded that although labour troubles during the months to come will be different in character from those prevailing prior to the outbreak of the hostilities there are indications that the seeds for serious discontent are being sown at the present time.

File

Strikers Bring Bedding, Food To Local Plant

200 Women Continue Walk - Out For Fourth Day

Some 200 women workers of the Great Eastern Tobacco Works, 956 Wuting Road, continued their "stay-in" strike for the fourth day yesterday as negotiations for settling the labor trouble remained deadlocked.

Starting on Saturday morning when their employers announced that the factory would be closed for two weeks because of the dearth in demand, the workers have since remained inside the plant, refusing to leave despite the repeated attempts on the part of the Settlement police to persuade the women to vacate the premises.

Want Compensation

The strikers, among whom only a handful are men, are asking for a "maintenance fee" during the period of the closedown. This demand has so far been rejected by the employers who claimed that cigarette trade has been so bad since the outbreak of the Sino-Japanese war that they are not in a position to appropriate a "maintenance fee" even for the investors.

The "stay-in" strike, however, has not prevented workers from leaving and entering the factory as they desire. During the day, small groups of laborers departed for their home to fetch food and then returned to plant to continue their struggle. Members of the workers' families also went to the factory to visit the strikers, bringing food, clothes and other things for the comfort of the workers.

Situation Quiet

Despite the length of the strike and the deadlock in negotiations, temper remained at an even keel. Both the employers and their adversaries, the strikers, have been good natured and friendly. One policeman stood watch outside the factory, but he has not been called upon to quell disturbances which are usually connected with labor troubles.

An official of the tobacco works told THE CHINA PRESS yesterday that he saw little possibility for an early settlement. Neither the strikers, nor the employers, he said, are likely to budge from their stand.

Prepare For Long Stay

The strikers, he said, have all brought in blankets and beddings to prepare for a prolonged stay. These have been laid out alongside the machines in the plant. The big bedroom in the main room of the factory has all the appearance of a huge refugee camp, he said.

Meantime, workers of the Foo Shing Tobacco Company, 520 Macao Road, who also started their strike Saturday, resumed work yesterday morning. Some 800 workers were involved in this labor squabble, in which a compromise was reached following protracted negotiations.

April 17, 1936.

Labour

Far Eastern Saw Mill - strike

On April 13, the management of the Far Eastern Saw Mill, 2 Zung Ma Doc, Chow Ma Jao, Chapei, dispensed with the services of some 110 out of 500 workers on account of business depression. As a result, the remaining workers declared a strike to enforce a demand for the payment of retiring gratuities equivalent to three months' wages to the dismissed hands. The dispute has been brought to the notice of the Bureau of Social Affairs by the workers.

3rd District Cigarette Factory Workers' Union

The office of the 3rd District Cigarette Factory Workers' Union, Lane 1243, No.152 Gordon Road, closed down on April 16, and all documents of the body were removed to the General Labour Union, Nantao, where it is reported a communication office is temporarily established.

This union was promoted by the ex-workers of the Foh Sing Cigarette Factory, 521 Lacao Road. It was inaugurated in January, 1936 and recently suspended activities owing to the fact that a large number of employees of the Foh Sing Cigarette Factory had withdrawn from membership (Vide I.R. 9/4/36).

Kiousin Dock - strike situation

The 121 workers of the Kiousin Dock, Chi Chang Ka, Nantao, are still on strike this morning, April 17.

FM. 2
G. 40M

Misc. File No. 57/36.

SHANGHAI MUNICIPAL POLICE.

Pootoo Road Station,

REPORT

Date April 9, 1936.

Subject Further Report: Dispute between female union members of the Foh Sing Tobacco Factory and the leaders of the 3rd District Cigarette Workers' Union re return of the females applications for membership.

Made by D.S.I. Hutton. Forwarded by

Sir,

Enquiries have been continued in connection with the return of the union applications to the workers who were members of the Union and the following has been ascertained:-

All application forms with the exception of 40 female and 100 male have been returned to the employees. The Chairman of the 3rd District Cigarette Workers' Union Tsoong Kyi Sung ( ) was willing that the workers receive their application forms but 2 members of the Committee named Mau Ah Doo ( ) and Sung Nyi Foh ( ) were unwilling that the applications be returned and have absconded taking with them the 140 application forms. The chairman of the Union has addressed a letter to the "Tangpu" reporting the trouble and suggesting that the Union be closed. No further disturbance has taken place and the employees are working satisfactorily.

D.S.I.

D.D.O. "B"

Copy to D.S.I. (Special Branch).

FM. 2
G. AGM. 1

File No. 17/1/C
REC

SHANGHAI MUNICIPAL POLICE.

Pootoo Road Station,

REPORT

Date April 8, 36.

Subject Dispute between female union members of the Foh Sing Tobacco Factory and the leaders of the 3rd. District Cigarette workers Union re return of the females applications for membership.

Made by D.S.I. Hutton Forwarded by

Sir,

At 2.10 p.m. on the 5.4.36, C.P.C. 1351 brought to the Station about 100 female workers of the Foh Sing Tobacco Factory, 521 Macao Road accompanied by 2 male Chinese named Tsoong Yue Sung, chairman of the 3rd. district cigarette Factory Union, and Dong Zung Fah, a member of the Committee. From enquiries made by the undersigned it was ascertained from the females that they had signed application forms to become members of the Union, but as the Management did not recognise the Union, they decided to withdraw their names. On visiting the Union premises at 152 Tsah Ah Pang on several occassions to obtain the return of their applications, they found the premises closed. On visiting the Union premises at 1.50 p.m. 5.4.36, the 2 male Chinese were found. The females then requested the return of their application forms but were refused, and they therefore brought the 2 men to the Station. It would appear that pressure is being brought to bear on the female members of the Union by the Management and if they do not obtain their applications from the Union, they are threatened with dismissal from the Factory. The 2 male Chinese were questioned and stated that the females could accompany them to the Union premises and their application forms would be returned.

I am, Sir,
Yours obediently,

D.S.I.

D.B.O."B" Div.

D.C. (Special Branch).

J.R. 6/4/36
C.S.I.

D.S.R. 6/4/36

April 4, 1936.

Labour

3rd District Cigarette Workers' Union - dissension among members

A number of workers in the employ of the Foh Sing Cigarette Factory, 521 Macao Road, intend to withdraw from membership of the 3rd District Cigarette Factory Workers' Union, Lane 1243, No.152 Gordon Road, because of the inability of the organization to deal with labour disputes. In the afternoon of April 2, about 100 female workers of the factory called at the union office and demanded that their application forms for joining the union be returned. A committee member of the Union told them to return the following day which they did, but failed to obtain the forms. It is reported that these female workers will pay a further visit to the union this morning, April 4.

Col-Colta Glazing Company - Strike

The seventy-five workers of the Col-Colta Glazing Company, situated at No.2 Edinburgh Road, O.C.L., an American registered firm owned by a Netherlands subject, have suspended work since March 20 in order to enforce a demand for the payment of wages due to them. Twenty-two of them employed in the Glazing Department resumed work on April 2, but again ceased on the following day. The management promised to pay them on April 10, but the workers insist that a guarantee for the payment be furnished.

A few of the workers are remaining on the premises of the company to await a satisfactory reply and to see that no property is removed by the owner.

March 23, 1936.

1) That ten representatives be appointed to appeal to the Chinese authorities for relief.
2) That picket groups be organized for the purpose of preventing the removal of property from the factory.
3) That the Union give relief to those workers who are without funds.

International Labour Conference - representative of Chinese Labourers appointed

Mr. Chu Hsueh-van ( ), a committee member of the General Labour Union, has been appointed by the Ministry of Industry to represent Chinese labourers at the International Labour Conference to be held in Geneva on June 8, 1936.

Fch Sing Cigarette Factory - four workers arrested for intimidation

At 8 a.m. March 21, four workers in the Leaf Cutting Department of the Fch Sing Cigarette Factory, 521 Macao Road, applied to the management for permission to collect membership fees from their fellow workers on behalf of the 3rd District Cigarette Workers' Union. The application was rejected with the result that in order to show their disapproval twenty-four of the sixty workers in the department ceased operations for thirty minutes by switching off their machines.

The Police were called in and the four workers responsible for the trouble were arrested. They were later released but are to be proceeded against by summons on a charge of intimidation.

At 6 p.m. the same day, about fifteen members of the 3rd District Cigarette Workers' Union, including the four dismissed workers, held a meeting in the office of the Shanghai Labourers' Club, 545 Kiukiang Road, and decided to petition the Bureau of Social Affairs and the local Tangpu to induce the management to reinstate the four men.

Miscellaneous

National Goods Exhibition to be held in Nantao

A national goods exhibition will be opened in the Wen Miao Park, Wen Miao Road, Nantao, on March 27 under the auspices of the Shanghai Municipality Citizens' National Goods Committee and the People's Educational Institute.

Tung Ka Doo Ferrymen and the City Government Ferry Service

Four representatives of the native ferry boatmen at Tung Ka Doo, who were put out of business following the inauguration of the City Government Ferry Service on March 1, 1936, proceeded to Nanking on March 22 for the purpose of appealing to the Government.

Literary Society of Kwangtung Residents in Shanghai - new society to be formed

Students of Kwangtung nativity in Shanghai are making preparations for the formation of an organization to be known as "Literary Society of Kwangtung Residents in Shanghai" (廣東旅滬學會). This movement is supported by Chang Jui-li (張瑞璃), a staff member of the

FM 22 G. NO. 1
G 15M 8 35

SHANGHAI MUNICIPAL POLICE.

CRIME DIARY.

B. D.

Crime Register No. 149/36.

Division.

Pootoo ~~Road~~ Police Station.

21.3.36. 19

Diary Number 1. (Sheet No. 1.) Nature of Offence:— 33 Intimidation.

Time at which investigation begun and concluded each day	9:15 a.m.-2p.m. 21.3.36.	Places visited in course of investigation each day.	521 Haoao Road. 152 Tsau Ah Kang, off Pootoo Road, 585 Haoao Road. 3276 S. Jung Hwa Li, off Robison Road.

RECORD OF INVESTIGATION.

Place or description of premises.	Foh Ling (福林) Tobacco Factory, 521 Haoao Road.
Time and date of offence.	At 9 a.m. 21.3.36.
" " " reported.	At 9:15 a.m. 21.3.36.
Name, occupation and address of complainant.	Ting Su Ching (丁[illegible]), Proprietor of above factory, 521 Haoao Road.
Number of criminals with full individual description.	Four male Chinese in custody:- (1) Wong Chong Liang ([illegible]), 35, Chinkiang, M/coolie. (2) Zung Doo Ming ([illegible]), 23, Tungchow, M/Coolie. (3) Tsah Tuh Ying ([illegible]), 32, Ningpu, M/coolie. (4) Wong Tse Lung ([illegible]), 20, Pootung, M/coolie.
Number of arrests.	Four by detectives.
Classification of property stolen.	---- Value $
Classification of property recovered.	---- Value $
In cases of Murder or Suspected Murder points (a) to (d) should be answered. (a) Time and date body was discovered. (b) Position, appearance and marks on body. (c) Apparent cause of death. (d) Motive if known.	-----
Full Details of Method used in Committing offence. In cases of larceny, housebreaking etc., all the points(e) to (i) should be answered, if known. In all cases in which there is fraud, the false pretence and the character assumed by the suspect should be fully described. (e) Mode of entry, including manner of approach to premises. (f) Means used (tools etc.) (g) Character assumed by criminal, and story told, etc. (h) Mode of transport and description. (i) Peculiar act (poisoning dog, partaking of food etc.)	(e) Intimidating the complainant by inciting the employees to stop work.

I.R. 23/3/36

FILE

CRIME DIARY NO. 1. (SHEET NO. 2)

(j) What staff employed on premises?
(k) Are they all "old" servants?
(l) If not, what was their last employment and for how long?
(m) What was their "characters"?
(n) If any suspicion attached to any of them and if so, which one and for what reason?
(o) Are old servants suspected?
(p) Are friends and visitors above suspicion if not, who is suspected?

Remarks

(Any outstanding or peculiar feature to be commented on by investigating officer).

At 9:15 a.m. 21.3.36, a telephone message was received from the Koh Sing Tobacco Factory reporting that work had been stopped.

The undersigned accompanied by D.S.I. Chao Ping Kun and a party of Chinese detectives proceeded to the factory where it was ascertained that the cutting machinery was stopped at 9 a.m. even date., on the instructions of 4 employees named:-

(1) Daung Chong Ziang ( ), 35, Chinkiang, M/coolie, residing at 3276 S. Iung Hwa Li, off Robison Rd.

(2) Zung Soo Ming ( ), 23, Tungchow, S/coolie, residing at 152 Tsau Ah Pang, off Pootoo Road.

(3) Tsah Tuh Ying ( ), 32, Tsingpu, M/coolie, residing at 59 Jessfield Village, O.U.L.

(4) Wong Tse Zung ( ), 20, Pootung, S/coolie, residing at 585 Macao Road.

On entering the leaf department the 4 men mentioned were observed with books collecting Union fees from the female workers who were not willing to pay the money amounting to 15 cents per person. The females stated they were not members of the Union. The 4 men were arrested and quickly removed to the Station for enquiries.

The operators of the cutting machinery were then addressed by the foreman named Sze Pau Laung ( ) and the work was resumed after a period of 25 minutes.

Enquiries were made amongst the workers and the following ascertained. At 8:30 a.m. even date the 1st accused approached the foreman Sze Pau Laung to

interview the proprietor of the factory, Ting Eu Ching (丁[illegible]) to allow the 4 accused to stop work for half an hour for the purpose of collecting from the employees the sum of 15 cents per female employee and 30 cents per male employee. The proprietor refused to allow the collecting of Union fees on the factory premises as he does not recognise the Union, which is being operated by a party of dismissed workers.

The 4 accused on being acquainted of the refusal of the proprietor addressed the workers and ordered them to stop the machines until they had collected the Union fees. On the arrest of the 4 accused in the leaf preparing department a number of females stated that they were not members of the Union and declined to pay but they were informed by the accused that their numbers were written down in the book and they must pay. Owing to them having no money they stated they would pay tomorrow.

In possession of the 1st accused was found 2 collecting books and in possession of the 4th accused 1 collecting book and $1.00 note, 1 10ct. note and 15 coppers which he collected from 3 male employees and 1 female employee.

The 4 accused were questioned at the station and the 1st accused admitted that he was appointed by the Union on the evening of 20.3.36 to collect the fees in the factory as 2 representatives named Yue Deng Sung (余[illegible])

"B"
149/36. Pootoo Road
21.3.36.
1 (page 4) 33.

and Hu Tse Ziang ([illegible]), members of the General Labour Union had approached the proprietor on 20.3.36 and been refused permission to enter the factory for the purpose of collecting fees.

The accused admitted that they instructed the machine men to stop work for the purpose of collecting the money for the Union. Statements were taken from the accused.

Mr. Yorke, D.O."B" Division, was informed and gave instructions to proceed against the 4 accused by summons. The proprietor of the factory was therefore informed and dismissed the 4 accused pending the hearing of the case.

The accused are being proceeded against by summons under Article 304 of the C.C.C.

D.S.I.

D.D.O."B" Division.

Copy has been forwarded to
D.C.(Special Branch).

Dong Chong Ziang (1st accused) F.I.R.149/36 P.R.
Chinkiang. D.S.I. Chao Ping Kum.

11:45 a.m. 21.3.36. translated Interp. Phen Kya Sze.

My name is Dong Chong Ziang, I am aged 35, married, a native of Chinkiang and reside at 3276 South Iung Mwa Li, off Robison Road. I am employed as a coolie in the leaf cutting department of the Woh Sing Tobacco Factory, 521 Macao Road.

At about 8 p.m. on 20.3.36, the chairman of the 3rd district Cigarette Workers' Union, one named Tsoong Kyi Sung appointed me, Sung Soo Ming (2nd acc.), Tsah Tuh Ying (3rd acc.) and Wong Tse Zung (4th acc.) and about 10 others to proceed to the Dah Koong Seu Club, Kiukiang Rd., to interview one named Chung Yue Ding, who is responsible for the affairs of the General Labour Union, regarding the factory proprietor refusing to allow some outside people to enter the factory premises to collect the so-called "Union" fees. Chung Yue Ding, on being interviewed, stated that we were the workers of the factory and we could collect the fees in the factory. He further stated that we should request the proprietor to give us half an hour for the purpose of collecting the fees. At 8:30 a.m. 21.3.36, I and the above mentioned three persons and several others, acting as representatives, approached the head of the leaf cutting department, Mr. Sung and requested him to give us half an hour in order to collect the fees. Mr. Sung however replied that the matter should be referred to the proprietor of the factory, Mr. Ting Ek Shing. On being approached, Mr. Ting refused to give us the leave and also refused to allow us to collect the fees inside the factory. We, the representatives, then addressed the workers regarding the refusal on the part of Mr. Ting, the workers immediately stopped the machinery. I am merely one of the representatives. The stopping of work is not engineered by me.

Signed Dong Chong Ziang.

Zung Soo Ming (2nd accused) F.I.R.149/36 P.R.

Tungchow D.S.I.Chao Ping Kun.

1 p.m. 21.3.36. ~~XXXXXX~~ translated Interp. Phen Kya Sze.

My name is Zung Soo Ming. I am aged 23, single, a native of Tunchow, and reside at 152 Tsau Ah Pung, off Pootoo Road, which is the headquarters of the 3rd District Cigarette Workers' Union. I am employed as a coolie in the leaf cutting department of the Foh Sing Tobacco Factory, 521 Macao Road.

At 8 p.m. 20.3.36, the chairman of the 3rd District Cigarette Workers' Union, one named Tsoong Kyi Sung, appointed me, Dong Chong Ziang (1st acc.), Tsah Tuh Ying (3rd acc.), Wong Tse Zung (4th acc.) and about 10 others to proceed to the Dah Keong Seu Club, Kiukiang Road, to interview one Chung Yue Ding, who is responsible for the affairs of the General Labour Union, regarding the proprietor of our factory refusing to allow some outsiders to enter the factory premises to collect the 3rd District Cigarette Workers' Union fees. Chung stated that the fees could be collected by us as we were the workers in the factory and that we should request the proprietor to give us half an hour for collecting the fees. He further stated that we should work half an hour more than usual in order to make up the working hours. At 8:30 a.m. 21.3.36, I and the three above mentioned persons and several others approached Mr. Sung, who is the head of the leaf cutting department, and requested him to give us half an hour for collecting the union fees. Mr. Sung said that the matter should be referred to the proprietor of the factory, Mr. Ting Ah Ching. Mr. Ting, on being approached, however, refused to allow us to collect the fees. We, the representatives, then addressed the workers regarding the refusal of Mr. Ting, the workers then stopped the machinery. I am merely one of the representatives, I did not incite the workers to stop work.

Signed Zung Soo Ming.

Tsah Tuh Ying (3rd acc.) F.I.R.149/36 P.R.

Tsingpu D.S.I. Chao Ping Kun.

1:30p.m. 21.3.36. translated Interp. Phen Kya Sze,

My name is Tsah Tuh Ying. I am aged 32, married, a native of Tsingpu, and reside at 59 Jessfield Village, O.O.L. I am employed as a coolie in the leaf cuttin department of the Foh Sing Tobacco Factory, 521 Macao Road.

At 8 p.m. 20.3.36, the chairman of the 3rd District Cigarette Workers' Union, onenamed Tsoong Kyi Sung, appointed me, Dong Chong Ziang (1st acc.), Zung Soo Ming (2nd acc.), Wong Tse Zung (4th acc.) and about 10 others to proceed to the Dah Koong Seu Club, Kiukiang Road, to interview one named Chung Yue Ding, who is responsible for the affairs of the General Labour Union regarding the proprietor of our factory refusing to allow some outside people to enter the factory premises to collect the 3rd District Cigarette Workers' Union fees. Mr. Chung stated that the fees could be collected by us as we were the workers in the factory and that we should request the proprietor to give us half an hour for doing so. At 8:30 a.m. 21.3.36, I and the above mentioned three persons and several others approached Mr. Sung, who is the head of the leaf cutting department and requested him to give us half an hour. He replied that the matter should be referred to the Proprietor of the factory, Mr. Ting Ma Ching. Mr. Ting, on being interviewed, however, refused to allow us to have half an hour to collect the union fees. We, acting as representatives, addressed the workers regarding the refusal on the part of Mr. Ting, the workers then stopped the machinery at once. I am merely one of the representatives. The stopping of work is not engineered by me. This is a true statement.

Signed Tsah Tuh Ying.

Wong Tse Zung (4th accused) F.I.R.149/36 P.R.

Pootung. D.S.I. Chao Ping Kun.

12noon 21.3.36. translated Interp. Phen Kya Sze.

My name is Wong Tse Zung. I am a native of Pootung, aged 20, single and reside at 585 Macao Road. I am employed as a coolie in the leaf cutting department of the Foh Sing Tobacco Factory, 521 Macao Road.

At 8 p.m. 20.3.36, the chairman of the 3rd District Cigarette Workers' Union, one named Tsoong Kyi Sung appointed me, Wong Chong Liang (1st acc.), Zung Soo Ming (2nd acc.), Tsah Tuh Ying (3rd acc.) and about 10 others to proceed to the "Dah Koong Seu" Club, Kiukiang Road, to interview one named Chung Yue Ming, who is responsible for the general affairs of the General Labour Union. I, however, did not go with these men as I had to attend an engagement in my relative's home on Connaught Road. At 7 a.m. 21.3.36, on entering the Foh Sing Tobacco Factory, Zung Soo Ming, (the 2nd acc.), gave me a book and asked me to assist him in collecting the so-called Union fee I and the above mentioned three persons and two others, approached the head of the leaf cutting department, Mr. Sung, at about 8:30 a.m. and requested him to give us half an hour for the purpose of collecting the union fees. Mr. Sung replied that the instructions of the proprietor of the factory Mr. Ting Ka Ching should be first obtained. But on being approached, Mr. Ting refused to grant the request. We then addressed the workers regarding the refusal on the part of Mr. Ting, the workers then stopped the machinery. I beg to state that I am merely one of the representatives. I did not incite the workers to stop work. This is a true statement.

signed Wong Tse Zung.

Labour

Foh Sing Cigarette Factory - Unrest among female workers of the Leaf Department

Unrest exists among 300 female workers of the Leaf Department of the Foh Sing Cigarette Factory, 521 Macao Road, who complain that the management has imposed fines on a number of them without just cause. They have applied for assistance to the 3rd District Cigarette Workers' Union, Lane 1243, No.152 Gordon Road.

On the morning of March 20, two committee members of the Union attempted to collect membership fees from the employees of the factory, but were prevented from doing so by the management.

Canton Brothers' Rubber Factory - re-opens

The Canton Brothers' Rubber Factory, 470 Baikal Road, which closed at the beginning of December, 1935, owing to business depression, reopened this morning, March 21, with a complement of approximately 200 workers. This concern previously employed 1,000 hands.

Nanyang Brothers' Tobacco Factory - reduction of working days

Commencing from to-day, March 21, the Nanyang Brothers' Tobacco Factory, 784 East Seward Road, will reduce its working period from six to five days a week owing to surplus of finished products. This factory employs about 3,000 workers.

F.M. 40 35

Misc. File No. 31/36.

SHANGHAI MUNICIPAL POLICE.

Pootoo Road Station,

REPORT

Date March 6, 1936.

Subject Situation at the Foh Sing Tobacco Factory, 521 Macao Road.

Made by D.S.I. Hutton. Forwarded by

Sir,

At 2 p.m. 6.3.36, the 14 dismissed workers of the Foh Sing Tobacco Factory called on the Management and requested an interview. The Management refused to see the 14 dismissed employees but stated they would interview two representatives.

At 2:30 p.m. even date the Chairman of the 3rd District Cigarette Workers' Union, Tsoong Kyi Sung (鍾巨生) visited the Management and requested that the dismissed workers receive a bonus according to their service. The Management refused and the 14 workers then entered the Manager's office and commenced to demand that they receive bonus on the following grounds. One of the dismissed workers named Loh Yue Foo (陸友甫) before his dismissal borrowed from the proprietor $100.00 and when he was dismissed after the strike with 3½ months' wages he requested the Tangpu to intercede for him and obtain his full wages without deducting the $100.00 as he was in very poor circumstances. The proprietor allowed him to keep the $100.00 and the other dismissed employees considered that he received the $100.00 as a bonus.

Workers were informed of the details relating to the $100.00 and were informed that they would receive no bonus. They were then requested to leave but refused to do so. S.I. Martin, S.I. Tang, C.D.C. 145 and the undersigned visited the factory and the dismissed workers left the premises after being informed if they had any complaint they could make same at the S.S.D. Court or interview the Tangpu with a view to a settlement.

At 4:30 p.m. a representative of the Tangpu named Chung Yue Sung (鍾雨生) requested permission to enter the factory for the purpose of collecting the employees Union money.

I.R. 7/3/36

Misc. File No. 31/36.

SHANGHAI MUNICIPAL POLICE.

Station,

REPORT

Date 19

(2)

Subject

Made by Forwarded by

This request by the Tangpu was made undoubtedly at the instigation of the Union chairman Tsoong Kyi Sung, who made the same request during the forenoon of 6.3.36 and was refused.

D.S.I.

D.D.O."B" Division.

Copy to D.C.(Special Branch)

File

Labour

3rd District Cigarette Factory Workers' Union

On the morning of March 6, two committee members of the 3rd District Cigarette Factory Workers' Union, Lane 1243, No.152 Gordon Road, called at the Foh Sing Cigarette Factory, 521 Macao Road, with the intention of collecting union membership fees from the workers, but their attempt was frustrated by the management.

In the afternoon of the same day, fourteen workers recently dismissed from the factory applied to the management for their share of the profits earned by the concern during the past year, but their request was ignored.

The dismissed workers signified their intention of reporting the matter to the local Tangpu.

Chinese Ink Makers in Nantao - strike continues

The strike of the fifty workers employed in the ink making trade in Nantao, which was declared on March 5 as a protest against a reduction in wages, continues this morning, March 7. The employers concern decline to make any concessions and state that the reduction is necessary owing to business depression.

Miscellaneous

Tung Ka Doo Ferrymen and City Government Ferry Service - arrested boatmen released

The thirty-four boatmen arrested at Tung Ka Doo, Nantao, on March 3 (vide I.R.4/3/36) were released at 9 p.m. March 5.

No. D 7107

February 29, 1936.

Foh Sing Cigarette Factory - Situation

The workers of the Foh Sing Cigarette Factory, 521 Macao Road, resumed operations at 1 p.m. February 28 in according with the terms for the settlement of the strike reached on February 27. The situation in the factory this morning is normal.

FORM NO. 3
G. 10M. 11.35

Misc. File No. 31/36.

SHANGHAI MUNICIPAL POLICE.

Pootoo Road Station,

REPORT

Date 28.2.36. 19

Subject (in full) Situation at the Foh Sing Tobacco Factory, 521 ~~Macao Road~~.

Made by D.S.I. Hutton. Forwarded by [illegible] O.i/c

Sir,

At 1 p.m. 28.2.36, the Foh Sing Tobacco Factory commenced work, 1131 workers returned but 155 workers failed to attend, this is probably due to the fact that they were not informed the factory would reopen. The 155 workers are expected to commence work when they are informed.

D.S.I.

D.D.O."B" Division.

~~Copy to~~ D.C.(Special Branch).

[illegible]

LWK/

SHANGHAI MUNICIPAL POLICE.

S.1, Special Branch

REPORT

File No.

Date February 28, 1936.

Subject 3rd District Cigarette Factory Workers' Union

Made by D.I. Sih Tse-liang Forwarded by

The 3rd District Cigarette Factory Workers' Union was formally inaugurated on January 18, 1936 with an office at Lane 1243, No.152 Gordon Road. During the inaugural meeting an executive committee of the following persons was elected :-

Tsoong Chu-sung	(鍾炬生),	ex-worker of the Foh Sing Cigarette Factory, who was dismissed by the management on November 15, 1935 ostensibly for leaving the factory without permission but actually for being one of the promoters of this Union.
Li Tsoo-liang	(李祖良),	worker of the Foh Sing Cigarette Factory, 521 Macao Road.
Mao Ah-doo	(毛阿度),	dismissed by the management of the Foh Sing Cigarette Factory for being a ringleader concerned in the strike of employees which was declared on 24/2/36.
Chen Kwei-ying	(陳桂英),	-do-
Tang Chong-fah	(唐昌發),	-do-
Lai Zeu-mei	(賴祖梅),	-do-
Chen San-pao	(陳珊寶),	ex-worker of the Foh Sing Cigarette Factory, who was dismissed on November 10, 1935.

The first three of the above mentioned seven persons are also members of the Standing Committee of the Union.

The Union is in possession of a permit No.483 authorizing the organization of the body, issued by the local Tangpu on November 19, 1935, but it is to be noted that the authorities have stated that the permit would be cancelled if the union was promoted by the persons other than bona fide workers. However, it appears that this union is being managed by dismissed workers of the Foh Sing Cigarette Factory.

SHANGHAI MUNICIPAL POLICE.

File No.

Station,

REPORT

Date. 19

Subject

Made by Forwarded by

Following the inauguration of the Union, an entrance fee of 40 cents was collected from each male worker and 20 cents from each female employee of the Foh Sing Cigarette Factory. According to the Union, each male employee is required to pay 30 cents and each female to pay 15 cents per month as membership fees, but these fees have not been collected.

The Union claims that all the workers of the Foh Sing Cigarette Factory have become members of the body, but it is learned that approximately 300 out of the 1,300 workers of the factory so far have not yet joined the union. With a view to inducing these workers to become members, the Union distributed membership application forms to them on February 5.

On February 17, the 3rd District Cigarette Workers' Union submitted a draft of a labour agreement containing fourteen articles to the Management of the Foh Sing Cigarette Factory for consideration. The management refused to sign the agreement with the result that a strike was declared on February 24 by the employees. Mediation was conducted by Loh Ying-cheu (陸榮祖), an official of the local Tangpu, who succeeded in settling the strike on February 27. The following terms were agreed upon :-

1. That work be resumed at 1 p.m. February 28.
2. That each worker be paid 20 cents a day for the period of the strike.
3. That three of the seventeen workers dismissed on February 24 and 25 be reinstated, and the remainder issued with retiring gratuities equivalent to three and half months' pay.
4. That the management grant a monthly subsidy of $30 to the

SHANGHAI MUNICIPAL POLICE.

File No. .....

REPORT

..... Station,

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Subject .....

Made by ..... Forwarded by .....

3rd District Cigarette Workers' Union.

5. That no worker be dismissed without reason.

6. That no further agitation be conducted by the workers.

7. That new factory regulations be announced by the management at an early date, and that for the time being any labour dispute which may arise be dealt with according to the Factory Law.

Copy of this ref [illegible]

[illegible] Sih Tse Kang

D. I.

D.C. (Special Branch).

File

[illegible]

Misc. File No. 34/36.

SHANGHAI MUNICIPAL POLICE.

Pootoo Road Station,

REPORT

Date 27.2.36. 19

Subject Situation at the Doh Sing Tobacco Factory, 521 Macao Road.

Made by D.S.I. Mutton. Forwarded by

Sir,

The situation at the Doh Sing Tobacco Factory is unchanged the Management having locked the workers out at 7 a.m. 27.2.36. Owing to the large crowd collecting on Macao Road disrupting the traffic and interfering with Japanese cyclists passing from East to West the D.O."B" was communicated with and the Reserve Unit was called to clear the road. The Japanese cyclists were not interferred with in any way but the crowd being so densely packed would not part to allow them to pass and therefore they were forced to dismount. No complaint was made by the Japanese concerned. Special Political Officer informed.

During the day small parties of the employees collected in the vicinity of the Tsau Ah Pang and a deputation of the workers proceeded to the offices of the Tangpu. At 3 p.m. Mr. Loh Yung Chuen communicated with the Management of the factory and requested that a representative visit his office to carry on negotiations. Mr. Wong Chun Kong, Factory Manager, proceeded to the Tangpu office to represent the proprietor.

~~The result of the meeting was as follows~~

~~1. Employees to resume work at 1 p.m. 28/2/36.~~

~~2. A monthly sum of $30.00 be paid to the Union by the factory.~~

~~3. No employee will be dismissed without reasonable grounds. The management should announce the factory regulations to all employees after 2 mont and in the event of any dispute arising between the management and the workers within 2 months same should be settled with consent of Tangpu~~

SHANGHAI MUNICIPAL POLICE.

File No.

Station,

REPORT

Date 19

Subject Cont. 2.

Made by Forwarded by

and Social Bureau.

4. Of the 17 dismissed employees 2 male and 1 female will be reinstated the other 14 dismissed employees will receive a gratuity equivalent to 3½ months wages.

5. Each worker to receive 20 cents per day during the period of suspended work.

6. Workers will resume duty

The meeting was attended by Wong Chun Kong manager and a factory clerk named Kuh Yoong Foo representing the proprietor Taoong Kyi Sung, and Lee Tsou Liang representing the 3rd Dist. Cigarette workers Union., and Mr. Loh Yung Chuen representing the Tangpu. The above named representatives signed the agreement.

D.S.I.

D.O."B".

D.C.Special Branch.

February 28, 1936. Morning Translation.

Central China Daily News and other local newspapers:

WORKERS OF FOH SING CIGARETTE FACTORY CREATE TROUBLE

Shortly after 9 a.m. yesterday, about 1,000 male workers of the Foh Sing (福新) Cigarette Factory, Macao Road, congregated outside the factory and attempted to create disturbances and to attack the offices of the factory. The management immediately closed the iron gates.

The workers then demolished the bamboo fences, and disorder prevailed on Macao Road. Upon receiving information of this, the Pootoo Road Police Station despatched a number of police vans to quell the disturbances. The 1,000 workers were eventually dispersed by the police. Normal traffic was restored at about 10 a.m.

According to information received, the workers of the factory have already been on strike for three days, because of the dismissal of several workers and the refusal of the management to accept the workers' demand for a reduction of working hours and for an increase of wages. On the morning of February 26, the workers created some damage to the premises, but they were dispersed by policemen of Pootoo Road Police Station and of the Public Safety Bureau.

At 3 p.m. yesterday, the local Tangpu detailed Loh Ying Chu (陸隆初) to mediate in the dispute.

The following conditions were drawn up and were agreed to by both parties:-

1) That the strikers resume work as from 1 p.m. February 28.
2) That each striker be given 20 cents a day for the period of the go-slow strike, namely, from February 24 to February 26; that 10 cents be issued to each worker for the first half of February 28.
3) That the 14 dismissed workers be each granted discharge gratutities equivalent to three and a half months' pay; that Tsang Chiao Chuin (張巧群), Tsang Zai Ling (張在林) and Li Zoh Liang (李琢良) be reinstated.
4) That Ting Han Ching (丁厚卿), Manager of the Cigarette Factory, grant a monthly allowance of $30 to the 3rd District Rolled Tobacco Workers' Union.
5) That no workers be dismissed without cause.
6) That an assurance be given that similar trouble will not occur again. in future.
7) That the factory promulgate its rules as soon as possible; that these rules be first approved by the local Tangpu and other political organs; that in the event of trouble arising prior to the promulgation of these rules, the trouble be dealt with according to the Factory Law.

February 28, 1936.

Foh Sing Cigarette Factory

The dispute between the workers and the management of the Foh Sing Cigarette Factory, 521 Macao Road, over the signing of a labour agreement, which resulted in a strike being declared on February 24, ended on February 27 when the following settlement was arranged:-

1. That work be resumed at 1 p.m. February 28.
2. That each worker be paid 20 cents a day for the period of the strike.
3. That three of the seventeen dismissed workers be reinstated end the remainder issued with retiring gratuities equivalent to three and half months' pay.
4. That the management grant a monthly subsidy of $30 to the 3rd. District Cigarette Workers' Union.
5. That no worker be dismissed without reason.
6. That no further agitation be conducted by the workers.
7. That new factory regulations will be announced by the management at an early date, and that for the time being any labour dispute which may arise be dealt with according to the Factory Law.

FORM No. 3
(Section 11.)

SHANGHAI MUNICIPAL POLICE.

File No. 31/36

REPORT

Yootoo Road Station,

Date 27/2/36 19

Subject (in full). Situation at the Yon Sing Tobacco Factory.

Made by D.S.I. Mutton Forwarded by

Sir,

The employees of the Yon Sing Tobacco Factory arrived at the factory at 7 a.m. even date but the management refused to open the gates as no settlement had been made between the workers and management. A large crowd therefore collected on the road D.C."B" was informed.

D.I.

D.D.C."B"

D.C. Special Branch.

F.M. 6. 40M 9 35

Misc. File No. 31/36.

SHANGHAI MUNICIP L POLICE.

Pootoo Road Station,

REPORT

Date 26.2.36. 19

Subject Situation at the Foh Sing Tobacco Factory, 521 Macao Road.

Made by D.S.I. hutton. Forwarded by [illegible]

Sir,

The employees of the Foh Sing Tobacco Factory returned to the factory at 7 a.m. 26.2.36, but after gaining entry refused to commence work. The dismissed employees now number 17 also returned and gained entrance to the factory. They stated they wished to consult with the proprietor and manager regarding their reinstatement. The Management refused to discuss the matter with them and they refused to leave the premises.

During the forenoon the proprietor Ding Eu Ching and Manager Wong Chun Kong visited the headquarters of the Tangpu and interviewed Mr. Loh Yung Chuen (陸榮泉), who stated he was engaged with several of the workers and would present their demands in the afternoon at the factory.

About 4 p.m. even date Mr. Loh Yung Chuen visited the factory and presented the following demands:-

(1) 10 of the dismissed workers should be reinstated.

(2) 50 cents per day be paid for the period of suspended work.

(3) $300 be paid to the Union per month.

The Management informed Mr. Loh that the answer to the demands was as follows:-

(1) 3 dismissed female employees would be re-engaged.

(2) 20 cents would be paid to each worker for the period of suspended work.

(3) $30 would be paid per month towards the workers' children tuition.

and as they did not recognise the Union they could not pay $300.

Mr. Loh then left to discuss the management's offer

F.M. 7
G. 40M/9/35

Misc File No. 31/36.

SHANGHAI MUNICIPAL POLICE.

Station,

REPORT

Date 26.2.36. 19

(sheet 2)

Subject

Made by Forwarded by

with the workers who visited him and were waiting for an answer.

At 6 p.m. even date all workers left the premises. No disturbance.

D.S.I.

D.D.O."B" Division

Copy to D.C.(Special Branch).

SECRET - NOT FOR PRESS PUBLICATION

SHANGHAI MUNICIPAL POLICE

SPECIAL BRANCH

.....

INTELLIGENCE REPORT February 27, 1936.

Political

Movements of Notables

To Nanking

Departed at 11 p.m. February 25 :-

Wei Lih-hwang, Commander of the 14th National Army.

Local women's organizations to celebrate International Women's Day

Arrangements are being made by local women's organizations to celebrate International Women's Day, which falls on March 8, 1936. A meeting to discuss preparations for the occasion will be held in the premises of the Young Women's Christian Association, 999 Bubbling Well Road, at 4 p.m. February 28.

Labour

Foh Sing Cigarette Factory - strike situation

The management of the Foh Sing Cigarette Factory, 521 Macao Road, declared a lockout at 7 a.m. to-day, February 27, as a counter measure against the strike of the 1300 workers which commenced on February 24, 1936. An attempt made by the strikers to enter the factory was frustrated by the Municipal Police.

On February 26, Loh Ying-cheu (陸英初), an official of the local Kuomintang, who is acting as mediator, presented the following demands to the management on behalf of the strikers :-

1) That ten of the seventeen workers dismissed since the commencement of the strike be reinstated.

2) That an allowance of 50 cents per day be issued to each worker during the priod of the strike.

3. That a subsidy of $300 a month be granted to the 3rd District Cigarette Workers' Union.

In reply the Management agreed to make the following concessions .

1. To reinstate three of the dismissed workers.
2. To grant an allowance of twenty cents per day to each worker for the period of the strike.
3. To issue a subsidy of $30 a month to the Union.

The strikers refused to accept these terms.

Labour Dispute Arbitration Committee - Members appointed by local Kuomintang

On February 26, twenty-four persons representing the labouring classes were appointed by the local Kuomintang to serve on the Labour Dispute Arbitration Committee for the current year. Representatives of employers to serve on the committee will be elected by the Chinese Chamber of Commerce.

Naval

Movements of Naval Vessels

The following Chinese naval vessels, under the command of Rear Admiral Wang Shou-ting (王寿廷), left Kaochengmiao for Nanking at 3 p.m. February 26, 1936:-

Gunboat "Yih-sien"
" "Chuchien"
" "Chutai"
" "Kiangtseng"
" "Chutung"
" "Kiangyuan."

FORM No. 3
G. 10M 11.35

Misc. File No. 31/36.

SHANGHAI MUNICIPAL POLICE.

Pootoo Road Station,

REPORT

Date 25.2.36. 19

Subject (in full) Situation at the Foh Sing Tobacco Factory, 521 ~~Haiao Road~~.

Made by D.S.I. Hutton. Forwarded by [illegible]

Sir,

During the day of 25.2.36, the employees did not work but remained on the premises. The female workers left the factory at 12 noon but returned at 1 p.m. The male workers remained throughout the day.

The 10 dismissed workers visited the Tangpu during the forenoon and Mr. Loh Yung Chuen (盧永泉), representative of the Tangpu visited the factory where he had a conference with the proprietor and manager and endeavoured to have the dismissed workers reinstated. The proprietor and manager refused to reinstate the dismissed men and Mr. Loh left.

At 6 p.m. even date the male female workers all left the premises. No disturbance.

D.S.I.

File

D.D.O."B" Division.

Copy to D.S.(Special Branch).

February 26, 1936.

Foh Sing Cigarette Factory - Strike Situation

The strike of the workers of the Foh Sing Cigarette Factory, 521 Macao Road, which commenced on February 24, continues this morning, February 26.

The employees remained on the factory premises on February 25, but left at 6 p.m. without causing any trouble.

Loh Ying-cheu (陸榮初), an official of the local Kuomintang, called at the factory on the morning of February 25 and made an unsuccessful attempt to induce the manager to reinstate the sixteen workers who were dismissed on February 24.

The strikers again entered the factory this morning, February 26. They are being supplied with food by the Management.

SECRET - NOT FOR PRESS PUBLICATION

SHANGHAI MUNICIPAL POLICE

SPECIAL BRANCH

.....

INTELLIGENCE REPORT February 25, 1936.

Political

Movements of Notables

To Nanking

Departed at 11 p.m. February 24 :-

Dr. H.H. Kung, Minister of Finance.

Tseng Yung-fu, Vice Minister of Railways.

Hsu Kai, Vice Minister of Finance.

Hsu Zoong-ts, member of the C.E.C.of the Kuomintang.

From Nanking

Arrived at 10.50 p.m. February 24 :-

Chu Ming-nyi, member of the C.E.C.of the Kuomintang.

Arrived at 7 a.m. February 25 :-

Wang Mur-kung, member of the C.E.C.of the Kuomintang.

Labour

Foh Sing Cigarette Factory - strike situation

The 500 workers of the Foh Sing Cigarette Factory, 521 Macao Road, who went on strike at 8 a.m. February 24 with the object of forcing the management to sign a labour agreement (Vide I.R.24/2/36), were joined later in the day by the remainder of the employees numbering about 800.

In an effort to break the strike the management dismissed 16 workers believed to be the ringleaders, but without the desired affect being reached. The strikers entered the factory as usual this morning, February 25, but they are standing about idle and refuse to work.

FORM NO. 3
G. 10M 11.35

SHANGHAI MUNICIPAL POLICE.

File No. Misc 31/36

REPORT

Pootoo Road Station,

Date 25/2/36 19

Subject (in full) Situation at the Fou Sing Tobacco Factory.

Made by D.S.I. Hutton. Forwarded by

Sir,

At 7 a.m. 25/2/36 the workers of the Fou Sing Tobacco Factory returned to work but on discovering that the 16 persons mentioned on the managements notice were not present they immediately stopped work. The employees are now sitting in the factory and refuse to go out or work until the 16 dismissed employees are reinstated.

D.S.I.

D.D.O."B".

D.C.Special Branch.

Misc. File No 31/36.

SHANGHAI MUNICIPAL POLICE.

Bootoo Road Station,

REPORT

Date 24.2.36. 19

Subject Strike at the Foh Sing Tobacco Factory, 521 Macao Road.

Made by D.S.I. Hutton. Forwarded by [illegible]

Sir,

The attached is a translation of a letter which was received at this Station at 7:30 a.m. 24.2.36, from the 3rd District Cigarette Workers' Union Headquarters, Lane 1243 Gordon Road, House 152.

At 8:5 a.m. even date Wong Chun Kong (王春江), Manager of the Foh Sing Tobacco Factory, 521 Macao Road, came to this Station and reported that 3 departments of the factory had gone on strike at 8 a.m. The factory employs 1,300 workers and the strike affected the following:-

	Male	Female
Cigarette Making Department:-	80	----
Leaf Dept. & Cutting Dept. :-	Male	Female
	140	280
Total		500.

Enquiries made by the undersigned and D.S.I. Chao Ping Kun ascertained that no notice had been taken by the Management to the 14 demands made by the 3rd District Cigarette Workers' Union. Two letters were received by the Management on 20.2.36. requesting an answer to the demands, these letters were also ignored by the Management.

The proprietor Ding Ku Ching (丁固卿) was interviewed by undersigned and he refuses to recognise the Union the details of which were explained in Special Branch File D7107 and P.R. Misc. Report No.156/35. The Union is being run by ex-employees and only a percentage of the present staff are members of the Union which was recognised by the Local Tangpu after they had definitely stated at Police Headquarters that the Union would not be recognised unless it was operated by the workers.

FM
G. 4089

Misc. File No. 31/36.

SHANGHAI MUNICIPAL POLICE.

Pootoo Road Station,

REPORT

Date 24.2.36. 19

(sheet 2)

Subject

Made by Forwarded by

At 11:40 a.m. 24.2.36, a representative of the Local Tangpu named Loh Yung Chuen ( ) visited the factory on behalf of the Union and held a meeting with the workers and advised them to commence work and he would interview the Management regarding the 14 demands. The workers who went on strike resumed duty but after working one hour ceased to operate as they were informed by the Manager that no more tobacco leaf would be required to be cut as the factory had enough cut for two days operations. The workers of the cutting and leaf departments were instructed to select the waste leaves and do other work, but the manager states they misunderstood him and ceased work. The workers of the other departments also ceased work making the whole factory idle.

At 5:30 p.m. a notice was posted in the factory by the Management informing the workers that 16 of them would be dismissed, this number comprises 5 females and 11 males. When the notice was posted the workers immediately tore same down.

At 6 p.m. the females all left the premises but 200 male workers refused to leave the factory. The Management requested the Police to eject the men and the D.C."B" was communicated with at 7:5 p.m. but gave instructions for the Police to take no action unless the workers commenced to damage the property.

At 7:45 p.m. after another visit to the factory the workers left the premises.

D.S.I.

D.D.C."B"

D.C.Special Branch.

Translation of Letter Addressed to Pootoo Road Station
from the Shanghai Municipality Third District
Cigarette Workers' Union.

Third District Cigarette Workers'
Union of Shanghai Municipality.
February 24, 1936.

Political Department,

Pootoo Road Police Station,

Sirs,

We beg to inform you that the members of our union had previously presented 14 demands to the Management of the Foh Sing Tobacco Factory, and a negative reply has now been received. This causes a general agitation on the part of our members. It is therefore presumed and believed that something serious will happen.

Apart from persuading our members to keep quiet and wait for a settlement, we beg to bring the matter to your notice as above.

Third District Cigarette Workers' Union
of Shanghai Municipality.

F 24 Instituted 12-24
V.P. 1000-1-27

Misc. 31/36 P.R.

SHANGHAI MUNICIPAL POLICE.

CRIMINAL INVESTIGATION DEPARTMENT.

REPORT ON STRIKE

Pootoo Road Station. February 24, 1936.

Time and date reported 8a.m.24.2.36. Time and date I.O. informed 9:20a.m.24.2.36.

By whom reported Manager Wong Chun Kong ( ).

Trade or profession of strikers Tobacco Factory Workers.

Number of strikers 500 Male 220 Female 280 Apprentices Nil.

Employer's name, address and business Ding Ru Ching ( ).
Tobacco Factory Proprietor, 521 Macao Rd.

Union to which strikers belong Shanghai Municipality 3rd District Cigarette Workers' Union.

Cause of strike and demands made by strikers Management refuse to entertain 14 demands made by the Union. Copy of the 14 demands forwarded 18.2.36.

When did discontent amongst strikers first commence 17.2.36.

What action (if any) did employers take to remedy cause of discontent prior to commencement of strike Failed to reply to the demands as the proprietor will not recognize the Union and the Union only represents a percentage of workers.

What action (if any) have the employers taken to meet the demands of the strikers No action taken.

Names and addresses of strike leaders Leaders of the Union who are dismissed workers See Special Branch File D.7107 and P.R. Misc. Report 156/36.

Has the strike or its cause any political inspiration No

Meeting places of strikers Lane 1243, House 152 Gordon Road.

Number of persons arrested for offences arising out of strike Nil.

Particulars of literature (if any) circulated relative to strike Pamphlet with 14 demands forwarded 18.2.36.

Name and address of printer of such circulars Unknown.

Precautions taken by Police One C.D.C. on the premises keeping Station informed. Men posted in vicinity and a party of men standing by in the Station.

SENIOR DET. I/C.	INSPECTOR I/C.	D. C. I.	I. O.

NOTE. "Further" reports should be submitted on the usual Report form.

D.7107

SHANGHAI MUNICIPAL POLICE
S. A. RECORD OFFICE
No. 7107

February 24, 1936.

Foh Sing Cigarette Factory - strike of workers

At 8 a.m. to-day, February 24, five hundred workers of the Foh Sing Cigarette Factory, 521 Macao Road, declared a strike with the object of forcing the management to sign a labour agreement drawn up by the 3rd District Cigarette Workers' Union, Lane 1243, No. 152 Gordon Road (Vide I.R. 18/2/36). Of these strikers, eight are employed in the cigarette making department and 410 in the leaf and cutting department. The remaining employees, numbering 800 are working as usual.

S.B. File No. D7107
Misc. P.R. 156/35.

SHANGHAI MUNICIPAL POLICE.

Pootoo Road Station,

REPORT

Date 17.2.36.

Subject (in full) The Union formed by ex-workers of the Foh Sing Tobacco Factory. 521 Macao Road.

Made by D.S.I. Hutton. Forwarded by

Sir,

The enclosed pamphlet was handed over to C.D.C 145 by the Management of the Foh Sing Tobacco Factory, 521 Macao Rd.. The union at this factory is now recognized by the Social Bureau and Tangpu although assurance was given at Police Headquarters by representatives from these associations that the union would not be recognized unless it was operated by workers. The Chairman of the union is still the dismissed employee Tsong Kyi Sung (曾祺生).

D.S.I.

Copy to D.D.C."B" Division.

Copy to D.C.(Special Branch).

SI
S.I.V.
and report again.

Please have full translation made of handbill

Translation attached, summarized

Translation of a draft of a labour agreement submitted by the 3rd District Cigarette Workers' Union to the Foh Sing Cigarette Company on February 17, 1936 :

.....

LABOUR AGREEMENT BETWEEN THE FOH SING CIGARETTE COMPANY AND THE 3RD DISTRICT CIGARETTE WORKERS' UNION

1. That the Foh Sing Cigarette Factory (to be called Management below) recognize the Shanghai Municipality 3rd District Cigarette Workers' Union (to be called Union below) to hold the authority to represent the whole body of its members.
2. That the management grant a monthly subsidy of $300.00 to the Union.
3. That membership fees be collected monthly by the management on behalf of the Union by deducting 30 cents each from the wages of male workers and 15 cents each from the pay due to female employees. Receipts will be issued by the Union.
4. That a flat increase of 20% in wages be granted by the management to the regular employees. The working period be fixed at eight hours a day, and wages be granted to workers for Sundays and holidays specified by the Government. No reduction in wages should be made when working periods are shortened. If the working period is extended to 8 p.m. the employees concerned should be granted a half day's extra pay, and if it is extended beyond 9 p.m. the workers concerned should be granted a full day's extra pay, but the extra working period should not extend beyond 11 p.m. An increase of $0.015 per pound of leaf cut, $0.02 for every 1,000 cigarettes packed in cartons containing 10 cigarettes, and $0.01 for every 1,000 cigarettes packed in cartons containing 20 cigarettes be granted

to piece workers. Those who operate on Sundays and holidays should be paid double wages. All workers should be granted ten days leave on the occasion of the new year holidays, and one day each on the occasion of the "Dragon Boat Festival" and "Mid-Autumn Festival." On the former occasion, each worker should be paid $5.00 and in the latter, $2.50 as allowance. The management should give 50 cigarettes to each worker every Sunday.

5. That an annual bonus equivalent to two months' wages be granted to workers at the end of a year.

6. That the money obtained through the sale of waste be distributed among the workers according to the scale of their pay at the end of a year.

7. That one day's extra pay be granted to workers who operate without leave of absence in half a month, and that wages be paid as usual to those who attend to the union affairs.

8. That no workers be dismissed or fined without reason, and that the committee members of the Union working in the factory or the union be informed of any labour disputes existing. Such disputes should be settled by the management in accordance with factory regulations in co-operation with the committee members of the Union.

9. That in addition to the share of profits and bonus, retiring gratuities equivalent to two months' pay be granted to those workers whose services are dispensed with. (The retiring gratuities should be calculated according to the amount of pay received by the workers concerned at the end of their service).

10. That in the event of marriage or funeral, local workers be granted ten days leave and those whose families are living in places other than Shanghai be granted leave of absence, the period of which is decided according to the distance. They may apply for two months' pay in advance and during the period of their absence, the workers should be granted wages as usual.

11. That eight weeks leave of absence be granted to female workers for childbirth, and they should be paid wages during the period when they are absent.

12. That the business conditions be made public to the workers and that 25% of the annual profits be distributed among the workers.

13. That medical fees and usual wages be paid to workers who receive injuries while performing their duties, and that compassionate grants not less than $1,000 be issued to those who are disabled or to the families of workers who die as a result of factory accidents.

14. That the management prepare quarters and sanitary equipments for workers, and establish a school for workers' children as well as carry out enterprises for the welfare of workers.

D.7107

No. D

Date

February 13, 1936.

3rd District Cigarette Factory Workers' Union - meeting

At 8 p.m. February 12, ofrty members of the 3rd. District Cigarette Factory Workers' Union held a meeting in their office, Lane 1243, No.152 Gordon Road. Representatives of the General Labour Union and the 3rd. District Kuomintang Office were also present. Tsoong Ju-sung (钟汝生) presided, and the following resolutions were passed:-

1. That Kyung Yu-ding (龔雨生) of the General Labour Union be requested to induce the management of the Foh Sing Cigarette Facotry, 521 Macao Road, to reinstate two demale workers who were recently discharged.

2. That a labour agreement be submitted to the management of the Foh Sing Cigarette Factory for consideration.

3. That the management of the Foh Sing Cigarette Factory be requested to collect membership fees on behalf of the union from members in its employ when wages are paid out on February 21.

D.7107

February 4, 1936.

Foh Sing Cigarette Factory - dismissed of workers

Six male employees of the Foh Sing Cigarette Factory, 141 Macao Road, who were recently dismissed for absenting themselves from work without permission, have requested the Bureau of Social Affiars to negotiate with the management for the issue of a repatriation allowance.

FORM NO. 3

Misc. File No. 10/36.

SHANGHAI MUNICIPAL POLICE.

Pootoo Road Station,

REPORT
(No.3)

Date 23.1.36. 19

Subject (in full). Situation at the Foh Shing Tobacco Factory, 521 Macao Road.

Made by D.S. 326 Crossley. Forwarded by

Sir,

At 9 a.m. on 23.1.36, 155 male employees of the Foh Shing Tobacco Factory entered the factory premises to receive the loan of $5.00, but owing to the absence of Chung Yuen Ding of the General Labourers Union, the management delayed payments until 11 a.m., when the above named person arrived. All workers receiving the loan signed their names on one paper, to which Chung Yuen Ding, who acted as guarantor for the workers, also signed his name. None of the female workers attended.

D.S. 326.

Sen. Det. i/c.

D.D.C."B" Division.

Copy to D.C. (Special Branch).

January 20, 1936. Morning Translation.

China Evening News published the following brief comment on January 18 :-

OPIUM AND NARCOTIC CASES IN THE SETTLEMENT

Ever since the promulgation of the Regulations Governing the Suppression of Opium and Narcotics, vigorous measures have been enforced in various districts to deal with these evils and good results have been obtained.

Owing to the peculiar conditions prevailing in Shanghai, we have repeatedly requested the authorities of the foreign Settlements to accord postive and unconditional support to the movement for the suppression of these evils.

We were greatly surprised to learn from newspapers that the S.M.C. was opposed to the application of the Regulations Governing the Suppression of Opium and Narcotics, because they are not formal laws of China.

We hope the Court will rigorously enforce these regulations without yielding to outside influence, while the Council will not make itself liable to adverse criticism on the part of the local community because of its solicitude for a small number of opium and narcotic offenders.

Min Pao and other local newspapers :-

THE FIRE FIGHTING APPLIANCES OF FACTORIES

With a view to improving the installation of fire fighting applicances in the local factories, the Bureau of Public Safety has, since July last year, delegated officials to inspect the premises of factories. In all cases, where improvements were found to be necessary, the factories were immediately notified to make the necessary improvements and were further urged to instal fire fighting applicances and devices to prevent fire. Good results have been secured by these inspections.

According to a responsible officer of the Fire Prevention Department of the Bureau of Public Safety, it is learned that the inspection of the factories in Chapei, in the Western District of Shanghai and Pootung will start soon after the completion of the inspection of the factories in Nantao.

Min Pao and other local newspapers :-

TOBACCO WORKERS DEMAND ISSUE OF BONUS

The Foh Sing Tobacco Co. in Macao Road employs more than 1,000 workers. At about 1 p.m. Jan. 18 when the factory was paying wages, some 300 male workers requested the management to issue a bonus. This was refused by the factory management. The workers therefore remained in the factory and insisted on the payment of a bonus.

Upon learning of this dispute, the General Labour Union immediately detailed Chung Yue Ding to mediate. It was arranged that the factory advance loans of $5 to each of the workers on Jan. 23 and announce the amount of bonus before May this year.

Delegation of representatives of scholastic circles return to Shanghai from Nanking

The delegation formed by local Chinese university and middle school principals and representatives of the whole body of students in Shanghai, which proceeded to Nanking on January 13 and 14 for the purpose of attending a conference convened by General Chiang Kai-shek in connection with the autonomy movement in North China, returned to Shanghai by train in three parties, the first arriving at 2.20 p.m. January 18, the second at 11 p.m. January 18 and the third at 7 a.m. January 19.

The thirty-five representatives of students in Kwangtung who arrived in Shanghai en route to Nanking on January 9, returned to Kwangtung in the s.s. "Hai Tseng" at 8 a.m. January 20.

Labour

Foh Sing Cigarette Factory - Unrest among workers

The Foh Sing Cigarette Factory, 141 Macao Road, suspended operations on January 16 for the lunar New Year.

On the morning of January 18, the workers of the factory, numbering about 2,000, were paid the wages due to them and a new year bonus equivalent to one month's pay. About 170 of the male workers demanded a share of the profits of the Company, claiming that as a share of the profits was issued to the workers once every three years they are entitled to a share this year as the last payments were made in 1933. In order to enforce their demand they remained in the factory throughout the night of January 18/19.

The management informed the workers that it was impossible to issue a share in the profits as the books of the factory would not be balanced for some months. The workers then requested a loan to tide them over the New Year holidays stating that the loan would be covered by their share in the profit, or, if there was no profit it could be repaid out of their wages.

At 3.30 p.m. January 19, through the mediation of a delegate from the General Labour Union, the Management agreed to grant a loan of $5.00 to each male worker.

At 9 a.m. January 18, an inaugural meeting of the 3rd District Cigarette Factory Workers' Union, Lane 1243, No.152 Gordon Road, was held in the Kao Sung ( ) Theatre, 57 Robison Road, O.O.L. Sixty-six workers of the Fon Sing Cigarette Factory and representatives from the local Tangpu, the Bureau of Social Affairs and the General Labour Union were present. During the meeting, an executive committee of seven members and a supervisory committee of three members were elected.

Silk Filatures close for lunar New Year

On January 1[illegible], all local silk filatures closed for the lunar New Year holidays with the exception of one in the Settlement which will close on January 21.

SHANGHAI MUNICIPAL POLICE.

File No. 10/36

Pootoo Road Station,

REPORT

Date 19-1-36 19

Subject Situation at the Foh Shing Tabacco Factory, 521 Macao Road.

Made by D.S. Crossley. Forwarded by

Sir,

At 1.30.p.m. on 19.1.36, Mr Chung Yuen Ding(鍾 元 丁), a member of the General Labourers Union, at the invitation of the workers visited the Foh Shing Tabacco Factory. and on behalf of the employees negotiated with the management, with the result that the owner Ding Ru Ching, agreed to loan all the male workers the sum of $5.00 each, payment to be made at 9.a.m. on 23.1.36. The workers to repay the money from their wages as follows:- February $2.00; March $2.00 and April $1.00.

These terms were communicated and accepted by the workers, all of whom left the factory premises at 3.30.p.m.

According to the agreement no loan will be made to the female employees, thus there is a possibility that the females upon being informed that the male workers are to receive the loan, will also congregate at the factory on the A.M. of 23.1.36 and demand that they be included in the scheme.

D.S. 326.

Sen. Det. i/c.

D.D.O."B".

F.M. 2
G. 40M 9.35

Misc. File No. 10/36.

SHANGHAI MUNICIPAL POLICE.

Wootoo Road Station,

REPORT

Date January 18, 1936.

Subject Re Dispute involving Workers of the Foh Sing Tobacco Company, (福興烟草公司), 521 Macao Road.

Made by D. S. 326 Crossley. Forwarded by [illegible]

Sir,

At 3:30 p.m. on 18.1.36, a telephone message was received from the Foh Sing Tobacco Company, 521 Macao Road, to the effect that the workers of that concern had entered the factory premises and refused to leave.

The undersigned accompanied by D.S.I. Chao Ping Kun, S.I. Liang Phe Ling and C.D.S. 268, proceeded to the factory, where approximately 200 male employees were found to be gathered in the packing room.

From enquiries it was found that the factory suspended operations on the evening of 17.1.36, until 1.2.36, for the purpose of stock taking and checking up the account books over the Chinese New Year period. The workers being instructed to attend the factory on even date to collect their wages and each receive an extra month's wages as bonus for the year ending 1935.

Accordingly during the A.M. of even date the majority of the employees called at the factory and drew wages and bonus due to them, and at 2 p.m. the remainder, all males, arrived and after drawing their wages and bonuses further demanded that the management lend them money with which to pay their debts over the New Year, otherwise they would remain on the factory premises indefinitely.

The workers were questioned and stated that every three years they receive from the management a share of the profits made by the factory and had last received such payment at the beginning of 1933, thus three years having passed it was time for the profits to be shared again. They were aware that account books have to be audited in order to ascertain

whether the profits were ~~being~~ big enough for the employees to receive a share and their demand was that they each be advanced a sum of money, this afterwards to be deducted from their respective shares of the profits and if it were found that they had no share in the profits then the money advanced could be deducted from their wages.

The owner of the factory, Ding Su Ching (丁宗青), was interviewed and stated that insofar as the profits of the factory for the last three years was concerned, no statement could be made until the books had been audited and he was not prepared to advance any money to the employees.

Inspector Watson and also D.I. Everest and D.S.I. Shih Ssu Chien of Special Branch attended, when D.S.I. Shih Ssu Chien addressed the workers and endeavoured to persuade them to leave the factory, but they refused to do so stating that if the management would not lend them money, they would stay in the factory in order to avoid their creditors, who were pressing for payment of certain debts before the New Year.

The management requested that Police protection be given them, therefore one foreign, one Sikh and three Chinese police officers have been posted at the factory.

The idea of staying in the factory premises to enforce their demands was undoubtedly adopted as the result of the success gained by workers in recent disputes at the Union Brewery, Gordon Road and the Ding Dah Flour Mill, Macao Road, in resorting the same tactics.

But in this case there is no grounds for the workers making such unreasonable demands and their present actions amounts to intimidation as specified under Article 308 of the

Misc. 9/36.

SHANGHAI MUNICIPAL POLICE.

Wootoo Road Station,

REPORT

Date 18.1.36.

(sheet 3)

Made by

Forwarded by

Chinese Criminal Code.

D.S. 326.

Sen. Det. i/c.

D.D.C."B" Division.

Copy to D.C. (Special Branch).

Misc. File No. 156/35 F.R.
S.B. File No. D7107.

SHANGHAI MUNICIPAL POLICE.

Pootoo Road Station,

REPORT

Date December 29, 35.

Subject Meeting held by workers of the Foh Sing Tobacco Factory headed by Tsong Kyi Sung ( ) re Union.

Made by D.S.I. Hutton. Forwarded by.

Sir,

At 7 a.m. 29.12.35, 670 employees of the Foh Sing Tobacco Factory failed to report for work. The complement of the factory is as follows:-

	Employed	Failed to turn up for work.	Returned to work as usual
Male	160	120	40
Female	850	550	300
	1,010	670	340

A notice was posted on the door of house No.152, Lane 1243 Gordon Road formerly used as the headquarters of the Shanghai Municipality 3rd District Cigarette Workers' Union. The notice states that a meeting will be held at an address at the corner of Kwangchao Road and Mwa Kong Road, Chapei. From enquiries made by C.D.C. 145, it was ascertained that the meeting was called by order of Tsong Kyi Sung (), a former worker of the cigarette factory, to announce the opening of the Union.

A former notification from Headquarters dated 13th December 1935 stated that Superintendent Tan had been interviewed by Chu Mguch Fan ( ), Chief of the local Labour Union who was accompanied by Loh Myech Fee ( ) and they informed Mr. Tan that the Tangpu would cancel the permit authorising the organisation of the union and take steps to acquaint the workers that if they were desirous of forming a union, permission would only be granted if the organisers were actual workers. These people have apparently taken no action as Tsong Kyi Sung was one of the leaders who was mentioned in F.R. Misc. 156/35 and attached to file S.B. D.7107.

C.D.C. 145 was informed to keep in touch with the

C.R. 30/12/35

Misc. File No. 156/35 P.R.
S.B. File No. D.7107.

SHANGHAI MUNICIPAL POLICE.

Pootoo Road Station,

REPORT

Date December 29, 1935.

Subject (sheet 2)

Made by Forwarded by

party holding the meeting and it was later ascertained that the meeting place was a primary school. As a large number of people were seen to enter the school, the Peace Preservation Corp entered and questioned Tsong Kyi Sung regarding the meeting. On being informed of the cause of the meeting the Peace Preservation Corp officer inquiried if any representative was present from the Tangpu or Social Bureau and on being informed that no representative was present he arrested Tsong Kyi Sung and two others and broke the meeting up.

D.I. Everest was kept informed of the facts.

W. Hamilton
D.S.I.

D.D.O. "B" Division.

Copy to D.C. (Special Branch).

December 30, 1935.

-9-

Labour

Foh Sing Cigarette Factory - agitation among workers

On the morning of Dec. 29, a number of workers of the Foh Sing ( ) Cigarette Factory, 104 Lacno Road, appeared outside the factory and attempted to induce their colleagues to attend the inaugural meeting of the 3rd District Cigarette Workers' Union, Lane 124[illegible], 152 Gordon Road. As a result of the efforts of these agitators, only 440 out of 1,500 workers entered the factory. The Municipal Police arrived later and the agitators dispersed.

About 600 workers later attempted to hold a meeting in the Bei Poh Primary School ( ), 132 Hwa Kong Road ( ), Chapei, but were frustrated in their intention by the Public Safety Bureau who prohibited the meeting on the ground that permission to hold it had not been obtained from the Chinese Authorities.

The management closed the Foh Sing Cigarette Factory this morning, December 30, in order to avoid further trouble. However, it is anticipated that operations will be resumed after the New Year holidays.

Lih Foong Silk Weaving Factory - posters issued by workers

Copies of eight kinds of posters purporting to have been issued by the workers of the Lih Foong Silk Weaving Factory, No.606 Hochien Road, were found posted on a wall at Pingliang and Whashing Roads corner on December 29. These handbills oppose the closing down of the factory and request the public to assist the workers.

FM 2
G 40M 9 35

File No. [illegible]

SHANGHAI MUNICIPAL POLICE.

Special Branch Station,

REPORT

Date December 13, 1935.

Subject Shanghai Municipality 3rd District Cigarette Workers' Union - Local Tangpu requested to suppress activities of present committee.

Made by and Forwarded by C.D.I. Grubb

In accordance with the instructions of the D. C. (Sp.Br.) regarding the Shanghai Municipality 3rd District Cigarette Workers' Union at Lane 1243, No. 152 Gordon Road, Loh Nyoeh-fu(陸元虎), executive member of the local Tangpu, was informed of the manner in which the Union is being organized and that the motive of the persons responsible is to prey on the workers of the Foh Sing Tobacco Factory.

On December 11 Chu Hsueh-fan(朱学范), Chief of the local Labour Union, accompanied by Loh Nyoeh-fu, called on Supt. Tan at Police Headquarters and reported that the Tangpu would cancel the permit authorizing the organization of the Union and take steps to acquaint the workers of the Foh Sing Tobacco Factory that should they desire to form a Union permission to do so would only be granted if the organizers were actual workers.

Copies sent to D.C.B. and [illegible]

C. D. I.

D. C. (Special Branch)

S.6. (Crime)
Information.
JHG

(Special Branch)

S.I.
Please put up again after the holidays.
J.H.G.

S.B. FILE No. D7107
P.R. Misc. No.156/35.
S.B. REGISTRY
Station D
Date December 3, 1935.

SHANGHAI MUNICIPAL POLICE

Pootoo Road

REPORT

Subject. The Union being formed by Ex-Workers of the Foh ~~Sing Tobacco Factory~~.

Made by D.S.I. Hutton. Forwarded by Chief Inspector

Sir,

At 10 a.m. 3.12.35, the undersigned accompanied by D.S.I. Chao Ping Kun visited the offices of the Shanghai Municipality 3rd District Cigarette Workers' Union situated at Lane 1243, House No.152 Gordon Road. This visit was made in accordance with the translation of a letter addressed to the Special Branch, S.A.P. on 30.11.35, requesting protection.

As this is the union which was reported on in S.B. file No.D7107 and further reported on by this Station on 28.11.35, a visit was made first to the tobacco shop belonging to Li Hai Sai (吕海山) at 1138 Tsau Ah Pang, but it was ascertained that he left the shop on the 28.11.35 and up to the present has failed to return. Li Hai Loong (吕海龍), his brother, elected Vice-President, was found in the shop and accompanied the undersigned to house 152, the premises of the union. In the alleyway near the house 3 male Chinese of the loafer type were standing speaking together. On being questioned one named Vung Kwang Ling (馮廣林) stated he lived in house 154 but as his name was mentioned as a dismissed worker of the "Foh Sing Cigarette Factory" and a leader of the union, he was asked to accompany detectives to 154 for the purpose of identification, the other two men were permitted to go. On going to house 154 Vung Kwang Ling stated it was house 152, he was therefore taken next door to the house occupied by the union. On the outside door was posted a notice informing the workers of the "Foh Sing Factory" that they must register their names as members of the union. On entering the premises a male Chinese named Tsong Kyi Sung (鍾祀生), a former worker of the Foh Sing Factory and who was dismissed for leaving the factory without permission was found

in an upstairs room. He came downstairs and he was found to be the person who was collecting 40 cents from the workers. He was questioned regarding the letter sent to the Special Branch and the protection wanted and the authority to open a union. He then produced books in which accounts were shown and receipts for money received from the workers. The money received was being used for ricsha fares and food etc. for the men who visited the premises. A letter was also shown from the "Tangpu" stating that they could refer any disputes to their office (dated 27.11.35.) In one of the books was found a copy of a letter addressed to the Bureau of Social Affairs requesting that their union be recognised and enclosed a letter received from the "Tangpu". As the man appeared to have no authority to post a notice stating that the workers must register as members of the union and he denied knowing Li Hai Loong but admitted that Vung Kwang Ling was formerly connected with the factory, all 3 were requested to attend the station. On passing the tobacco shop, the 2 men who had already been warned not to loiter in the alleyway were found in the shop along with one other, all 3 were asked for their names and it was found that they were also ex-employees of the Foh Sing Factory named Yuen Kyung Pau (袁金寶), Wong Ah Nyen (王阿元) and Tsu Oo Zaung (朱和尚). They were also requested to attend the station. At the station the 5 ex-employees of the factory named:-

(1) Vung Kwang Ling (馮廣林).
(2) Tsong Ayi Sung (鍾紀生).
(3) Yuen Kyung Pau (袁金寶).
(4) Wong Ah Nyen (王阿元).
(5) Tsu Oo Zaung (朱和尚).

were dismissed from the factory for the following reasons:- (1) petty larceny not charged by the factory, (2) leaving the factory without first obtaining permission, (3) dismissed for petty larcenies but not charged, (4) larceny sentenced to 50 days' detention, suspended for two years, 11.11.35, (5) larceny sentenced to 30 days' detention, suspended for two years, 11.11.35. F.I.R. 452/35 P.R.

Enquiries were continued at the station and Tsong Kyi Sung stated that he had collected about $54.00 and had spent the money with the exception of few dollars on food, transportation and house rent. Receipts issued 182. As the money is almost finished he was questioned how he would carry on the union but he stated he would apply to the "Tangpu" for advice failing which he would have to close the premises. His idea when carrying on this business was to get enough power to enforce the factory master to re-engage himself and his assistants.

A visit was made to the factory but no worker was willing to lodge a complaint of being intimidated into paying the 40 cents.

D.I. Everest attached to Special Branch was informed and D.S. MacKay and D.I. Sih Tse Liang were instructed to visit Pootoo Road Station.

D.I. Sih Tse Liang was questioned on the points necessary before a union can be organised and it appears that any person can approach the "Tangpu" and get permission to organise a union whether he had a good character or bad, or whether the workers wish to have same or not. As will be seen by the character of the men brought to the station they are all of the lowest type and were dismissed for larceny. If such people are permitted

S.B. File No. D7107
P.R. Misc. 156/35.

SHANGHAI MUNICIPAL POLICE.

Station,

REPORT

Date 19

Subject (page 4)

Made by Forwarded by

to organise unions in the settlement trouble is certain to commence as the leaders only think of how to be called in to settle between master and workers and obtain money for doing same.

As no charge could be preferred, the men were cautioned and released. The house said used by the union will be kept under observation and a further report submitted.

W. Hutton
D.S.I.

D.D.C."B" Division.

Copy to D.C.(Special Branch).

C. D. I. Grubb
Please take up this matter with the Tangpu through Supt. Tan with a view to having the Union either placed on a definitely responsible basis or closed down. Please keep station concerned informed of the action being taken.

J.G.

POLICE
REGISTRY
D.

Translation of letter received from the Shanghai Municipality 3rd District Cigarette Workers' Union.

November 30,1935.

To the Special Branch, S.M.P.

This Union has been duly registered with the local Tangpu and has opened offices at No.152 Lane 1243, Gordon Road. This letter is forwarded for purposes of record and necessary protection from your department. It is requested that you will kindly inform Pootoo Road Police Station regarding our offices.

Shanghai Municipality 3rd District
Cigarette Workers' Union.

YYZ.

I
for necessary action.
HG

Copy passed to Insptr. i/c Pootoo Road Station 1/12/35

D.S. Li. Please enter in minor card

Done accordingly
FCSG 2/12/35
File
HG.

S.B. File No. D7107.

SHANGHAI MUNICIPAL POLICE.

Pootoo Road Station,

REPORT

Date November 28, 1935.

Subject Foh Sing Tobacco Factory.

Made by D.S.I. Hutton. Forwarded by [illegible]

Sir,

With reference to the attached file S.B. D7107, I beg to report that enquiries have been made in connection with this proposed union and the following facts have been ascertained.

The Foh Sing Tobacco Factory is owned by Ding Eu Ching (丁歐卿) residing at 524 Macao Road, who when employing workers promised to pay a bonus at the end of each year of employment. This he has failed to do having failed to pay any bonuses since the end of 1934. The bonus promised was for each worker who completed one year $10.00. For each worker who completed 2 years and upwards one month's salary. For the heads of departments bonus was to be paid according to profit. The manager named Wong Chun Kong (王春康) was also to receive his bonus according to profit made. He has now a large sum lying out in bonus and when he approached the propreiter for full payment he was refused and the proprietor in order to subdue him substituted his own son as manager while Wong Chun Kong whose services are indispensable as he knows the cigarette business so well was made chief saleman. Wong Chun Kong who engaged the workers when the factory opened then had them commence an agitation in the factory by demanding that their bonus be paid. The factory was closed down on 23.9.35 and re-opened on 25.9.35. (P.R. Misc. Report 122/35).

During the closed paried Wong Chun Kong and several heads of the Departments asked a man named Li Mai Sai (呂海山) residing in the Tsau Ah Pang off Robison Road, to obtain assistance from two French Concession leafers named Ma Tsang Soo (馬長壽) formerly a detective-sergeant attached

S.B. File No. 47107.

SHANGHAI MUNICIPAL POLICE.

Pootoo Road Station,

REPORT

Date November 28, 1935.

Subject. Foh Sing Tobacco Factory.

Made by D.S.I. Hutton. Forwarded by.

(page 2)

to Central Station and Tsung Jeu Sz (電九如), an ex detective inspector of the French Police, to intercede for them with the proprietor. A meeting was arranged and an agreement was made. The proprietor having arranged with one named Mr. Yuen Myeu Tung (袁履登) a Chinese member of the S.M.C. to get Wong Kyung Koong (黃[illegible]), a French Concession loafer, to get his two satellites to withdraw their opposition. As work was resumed on 25.9.35 the workers were under the impression that Li Hai Sai had a great power over the proprietor and many of the male workers are therefore under his control.

Li Hai Sai was formerly employed by the mills in Pootoo Road district as a private detective but for several years he has not been employed in this capacity. He is well known in the district and is often called in by mill managers when a dispute occurs between the management and the workers. This has given him a great hold over the workers who are employed in this district. When he was engaged in settlsing the dispute between the parties in the cigarette factory he was paid money by Wong, therefore he evidently makes a living from such arrangements and when short of money he can therefore make disputes to suit himself, and then be called in to act as go-between.

Li Hai Sai's wife has a small cigarette shop at 1158 Tsau Ah Pang, off Robison Road and has also a few country houses in the Tsau Ah Pang which her husband looks after. The shop is always in the charge of his wife and his brother Li Hai Leong (呂海龍).

Wong Chun Kong has recently been given his

S.B. File No. 17107

SHANGHAI MUNICIPAL POLICE.

Pootoo Road Station,

REPORT

Date November 28, 1935.

Subject Foh Sing Tobacco Factory.

Made by D.S.I. Hutton. Forwarded by

(Page 3)

position of factory manager back and been advanced a sum of money for the building of a new house in the Tsau Ah Pang near to the property of Li Mai Sai, this has brought the proprietor and manager closer together but he has lost control of the workers who are no longer influenced by him and have now come under the power of Li Mai Sai who is using them to his own ends by informing them that if they have no union they will not be able to get their bonus. His objective undoubtedly being to extend his influence over the management with a view to obtaining sums of money from the management to keep the workers under control.

On 3.10.35, about a week after the trouble in the factory the proprietor received a threatening letter demanding a sum of $60,000.00 this in all probability was written by some of the loafers whom he associates with in the carrying on of his business. No arrest was made in the case and only one letter was received.

It is also notable that Li Mai Sai approached the proprietor of the factory after he settled the trouble and pointed out that it would be in the interests of the factory if he was employed by them in any capacity. His offer was turned down. He has never been employed by the factory and his brother Li Mai Loong who was proposed as vice-president of the proposed union has also never at any time been employed.

Li Mai Sai is not collecting the 40 cents from the workers, but one named Tsang Kyi Keng (張紀康), an ex-worker, who was dismissed about 2 months ago for always leaving the factory without permission, is meeting the male

S.B. File No. D7107.

SHANGHAI MUNICIPAL POLICE.

Pootoo Road Station,

REPORT

Date November 28, 1935.

Subject Foh Sing Tobacco Factory.

Made by D.S.I. Hutton. Forwarded by

(page 4)

workers outside and trying to obtain 40 cents from each. It is estimated that over 100 of the 250 males employed have paid the subscription. The female workers numbering about 750, of these it is estimated that about 50 have promised to give their names in favour of the union. The female taking part in collecting the names for the union is employed in the factory and is the wife of an ex-worker Vung Kwang Ling (馮廣林) who was dismissed about 2 months ago for petty larcenies. The following men mentioned are still employed:-

(1) Hsu Chang-fah (徐長發).
(2) Wei Ah-sai (魏阿三).
(3) Chen Lan-chow (陳蘭舟).
(4) Mao Ah-dau (毛阿土).
(5) Wong Tsoo-pao (王楚寶).

Enquiries made regarding the meeting on 23.11.35 prove that the promotion of the proposed union Li Hai Sai was appointed Chairman by about 50 workers who attended. This number is greatly in the minority as the factory employs 1,000 male and female workers. Li Hai Sai is apparently forming the union with a view to embarrassing the management as they refused to give him work in the factory. If the union is formed and operated by Li Hai Sai it will be a source of trouble owing to the fact that he is a loafer and will no doubt extort money from the manager to keep the workers quiet.

No evidence can be obtained against Li Hai Sai as he does not take part in minor extortions and waits until he is called in by some factory or mill to act as go-between. His following is very large. Detectives have been informed to try

S.B. File No. D7107

SHANGHAI MUNICIPAL POLICE.

Pootoo Road Station,

REPORT

Date November 28, 19 35.

Subject Foh Sing Tobacco Factory.

Made by D.S.I. Hutton. Forwarded by.

(page 5)

and connect this man with some offence committed in the district with a view to taking away his power or have him leave the district.

Another meeting is planned for 30.11.35 at 1053 Tung Yih Li ( ) off Robison Road.

D.S.I.

D.D.O."B" Division.

noted

SI.

Please let me know if you have any information to add regarding Li Han San and his activities. Has he come to notice before?

D.C. (CI)

The Station report is based on a report made by this Section on Nov. 25, a copy of which was sent to the Station.

29/11

D.C. (CI) noted 1/12/35

SI. Please watch the activities of Li Han San and report again after a couple of weeks.

29 NOV 1935

D.S.I. 30/11/35. Noted

File No.

SHANGHAI MUNICIPAL POLICE.

S.1, Special Branch

REPORT

Date November 25, 1935.

Subject Foh Sing Tobacco Factory - workers to form union

Made by D.I. Sih Tse-liang Forwarded by

About 50 male workers of the Foh Sing Tobacco Factory, 521 Macao Road, held a meeting in a house at 152 Tsao Har Pang (草鞋浜), Gordon Road, between 10 p.m. and 11.30 p.m. November 23. Li Hai-sai (吕海山) presided and made a speech advocating the formation of a "Third District Cigarette Factory Workers' Union" to safeguard the interests of labourers. The following resolutions were discussed and passed :-

1) That the local Kuomintang be requested to grant permission for the formation of a union.

2) That Hsu Chang-fah (徐長發), Wei An-sai (魏阿三), Chen Lai-chow (陳蘭舟), Mao Ah-dau (毛阿杜) and Wong Tsoo-pao (王楚寶), workers of the Foh Sing Tobacco Factory, be appointed to serve on the preparatory committee.

3) That Li Hai-sai (吕海山) and Li Hai-loong (吕海龍) be appointed as Chairman and Vice-chairman respectively.

4) That Li Hai-loong, a worker of the factory, be entrusted with the task of collecting 40 cents from each worker to meet the expenses incurred in the formation of the union.

Li Hai-sai, who is the promoter of the proposed union, is a loafer living at 1053 Tung Yih Li (統益里), Robison Road, and has many followers among the male workers of the factory. It is reported that his object in organizing the workers into a union is to embarrass the management and to use this weapon as a means to obtain employment as an inspector in the factory.

The Foh Sing Factory employs a complement of 1,000 workers.

The above information was obtained by Agent 36.

Sih Tse Liang
D.I.

D.C.(Special Branch)

D.C. (Divno) Information and kindly pass to D.O. "B".

1935

SHANGHAI MUNICIPAL POLICE.

File No.

Pootoo Road Station,

REPORT

Date Sept. 23, 1935.

Subject Temporary closure of the Foh Shing Tobacco Factory, 141 Macao Road.

Made by D.S.I. Rhind Forwarded by

Sir,

Following a dispute between the workers and the management of the Foh Shing Tobacco Factory, 141 Macao Road over its failure to pay them a bonus equal to ten per cent of the profits, this plant ceased working at 6a.m. on 23-9-35, and will remain closed for two days until 25-9-35, or probably longer if no settlement is reached.

The management posted a notice in the Factory on 22-9-35, intimating that the plant would not operate during the two days mentioned above so that negotiations might be entered into between representatives of the workers and the owners with a view to coming to some definite decision on the question of bonuses. It is reported that the output of late has been sub-normal owing to the fact that the workers have purposely slackened down in order to enforce the issuance of the bonuses which the owners of the factory had agreed to pay some time ago. The owners adopted the attitude that it would not be possible to start issuing bonuses until January of 1936.

About 1,000 workers are affected by the closure of the plant. 400 of these, however, are said to be temporary workers who are not participants in the dispute since they have no claim to the bonus.

The situation is quiet.

J.R. 23.9.35

File

DC (Special Branch). D.S.I.